

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

This Familiarisation Programme for Independent Directors of Polson Limited ('the Company') has been adopted pursuant to Clause 49 of the Listing Agreement.

PURPOSE AND OBJECTIVE OF THE PROGRAMMES

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

FAMILIARIZATION AND CONTINUING EDUCATION PROCESS

- The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- The Company shall invite the Independent Directors of the Company for various programmes organized by the Company to appraise them about the Company culture, strategies and policies.
- The Company shall update the Independent Directors on changes in relevant laws / regulations from time to time.
- Independent directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. They are also made aware of Company's board and board committee framework, policies and procedures.
- Each member of the board, including the independent directors, have been given complete access to any information relating to the Company, whenever they so request.

DISCLOSURE OF THE POLICY

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

MODIFICATION

The Board will review this program from time to time and make changes as may be deemed necessary.