### 75<sup>th</sup> ANNUAL REPORT &

### ACCOUNTS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2016

#### DIRECTORS

Sushila Kapadia **Amol Kapadia** Pravin d. Samant Dhau Lambore Pradip Pai Sudhir Nevatia Haren Sampat

Chairperson **Managing Director Director Technical** Director **Independent Director Independent Director Independent Director** 

#### SOLICITORS

D.H. Nanavati

### STATUTORY AUDITORS A.S. Madon& Co.

#### BANKERS **CITI BANK N.A. STANDARD CHARTERED** HDFC BANK LTD. **BANK OF INDIA**

#### **REGISTERED OFFICE**

Ambaghat, Vishalgad, Taluka- Shahuwadi, Dist- Kolhapur, Kolhapur-415 101. Maharashtra Email id: mca1234@gmail.com Website:

#### CIN: L15203PN1938PLC002879

Contents	
Notice	2
Director's Report	8
Secretarial Audit Report	22
Management Discussion &	35
Analysis Report	
Auditors Report	38
Corporate Governance	45
Report	
Balance Sheet	69
Profit & Loss Account	70
Cash Flow Statement	71
Schedules to Balance sheet	72
and Profit & Loss A/c	
Notes to Accounts	88
Proxy Form	95
Route Map to Venue of	96
Annual General Meeting	

#### NOTICE

NOTICE is hereby given that the 75<sup>th</sup> Annual General Meeting of Polson Ltd will be held on Friday, September 30, 2016 at the Registered Office of the Company at ChitraKuti at Ambaghat, Vishalgad, Taluka-Shahuwadi, Dist. Kolhapur, Kolhapur-415 101 at 11.30 a.m. to transact the following businesses:

#### **Ordinary Business:**

- 1. To received, consider and adopt the audited Balance Sheet as at 31<sup>st</sup> March 2016, along with the Profit and loss Account for the year ended on that date and the Report of the Board of Directors and Auditors thereon.
- 2. To appoint a director in place of Mrs. Sushila Kapadia (DIN 02105539) who retires by rotation and being eligible offers herself for re-appointment.

#### **Special Business:**

3. To consider and, if thought fit, to pass, with or without modification, the following resolution as a Ordinary Resolution:

"**RESOLVED THAT** subject to the provisions of Section 139 and Section 141 and other applicable provisions, if any, of the Companies Act, 2013, read with Rule 3(7) of the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the Company hereby appoints M/s G.N.N & Associates., Chartered Accountants (FRN. 133442W), Mumbai, as the Statutory Auditors of the Company for a term of five years and to hold office from the conclusion of this Annual General Meeting until conclusion of the Annual General meeting to be held for the financial year 2021 (subject to ratification of their appointment at every AGM) on such remuneration as may be determined by the Board of Directors."

# 4. To consider and, if thought fit, to pass, with or without modification, the following resolution as an Ordinary Resolution:

"**RESOLVED THAT** pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013, and the rules made there under, including any amendment, modification, variation or re-enactment thereof read with Schedule IV to the Companies Act, 2013, for the time being in force, Mr. Abhay Bhalerao (holding DIN 00974229), Director of the Company, in respect of whom the Company has received a notice in writing from a Member proposing his candidature for the office of Independent Director, be and is hereby appointed as an Independent Director of the Company to hold office as such for a period of 5 (five) consecutive years, with effect from the date of this meeting and that he shall not be liable to retire by rotation."

Regd. Office: Ambaghat, Vishalgad, Taluka – Shahuwadi, Dis. Kolhapur Kolhapur – 415101 Place: Mumbai Date: 31.08.2016 BY ORDER OF THE BOARD OF DIRECTORS

Sd/-SUSHILA KAPADIA CHAIRPERSON

#### NOTES

1. The relevant explanatory Statements pursuant to Section 102(1) of the Companies Act, 2013 in respect of item no. 4 & 5 of the Notice is hereto annexed.

#### 2. A MEMBER TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL, INSTEAD OF HIM. A PROXY NEED NOT BE A MEMBER OF THE COMPANY.

A person can act as proxy on behalf of members not exceeding 50 and holding in aggregate not more than 10% of the total share capital of the Company carrying voting rights, provided that a member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as proxy for any other person or shareholder. A proxy form is sent herewith. Proxies submitted on behalf of the companies, societies, etc must be supported by an appropriate Resolution/authority, as applicable.

The instrument appointing a proxy and the power of attorney, if any, under which it is signed, should be deposited at the Registered Office of the Company not less than 48 hours before the time for holding the Annual General Meeting.

- 3. Documents referred to in the accompanying notice and explanatory statement are open for inspection at the registered office of the Company on all working days (Monday to Friday) between11.00 a.m. and 1.00 p.m. upto the date of this meeting and will also be available for inspection.
- 4. Register of Members and Transfer Register will remain close from 23<sup>rd</sup> September 2016 to 30<sup>th</sup> September 2016 (both days inclusive).
- 5. Members holding shares in the same name under different Ledger Folios are requested to apply for consolidation of such Folios and send the relevant share certificates to Registrar and Transfer Agent of the Company for doing their needful.
- 6. Members are requested to notify change in address, if any, immediately to Registrar and Transfer Agent of the Company quoting their folio numbers.
- 7. Members seeking the information with regards to the proposed resolution are requested to write to the Company at least one week in advance so as to enable the management to keep the information ready.
- 8. Members/ Proxy holders are requested to bring at the venue of Annual General Meeting their attendance slip duly signed so as to avoid inconvenience.
- 9. To support the "Green Initiative", Members who have not registered their email addresses so far, are requested to register their e-mail address for receiving all communication including Annual Report, Notices and Circulars etc. from the Company electronically.
- 10. The route map showing directions to reach the venue of the Seventy Fifth AGM is annexed

#### INSTRUCTIONS FOR EVOTING

- i. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with the rule 20 of the Companies (Management and Administration) Rules, 2014 the Company is offering e-voting facility to its members in respect of the business to be transacted at the Seventy Fifth Annual General Meeting to be held on Friday, the 30<sup>th</sup> day of September, 2016 at 11.30 a.m. at ChitraKuti at Ambaghat, Vishalgad, Taluka Shahuwadi, Dist Kolhapur, Kolhapur 415 101.
- ii. The facility for poll shall be made available at AGM & the members attending the meeting who have not cast their vote by e-voting shall be able to exercise their right at the meeting through poll paper.
- iii. The members who have cast their vote by e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.

- The E-voting period commences on 27<sup>th</sup> September, 2016 from 10.00 a.m. to 29<sup>th</sup> September, 2016 up to 6.00 p.m. During this period members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 23<sup>RD</sup>September, 2016 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Once the resolution is cast by the member, the member shall not be allowed to change it subsequently.
- v. Voting rights shall be reckoned on the paid up value of shares registered in the name of the member/ beneficial owner (in case of electronic shareholding) as on the cut-off date i.e. 23<sup>RD</sup> September, 2016.
- vi. The Process and manner of e-voting is as under.

#### The instructions for shareholders voting electronically are as under:

- (i) The voting period begins on Tuesday, 27<sup>th</sup> September, 2016 at 10.00 am and ends on Thursday, 29<sup>th</sup> September, 2016 at 6.00 p.m. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 23<sup>rd</sup> September, 2016, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) The Shareholders should log on to the e-voting website www.evotingindia.com.
- (iii) Click on "shareholders".
- (iv) Now enter your user ID.
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier voting of any Company, than your existing password is to be used.
- (vii) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	Enter your 10 digits alpha-numeric *PAN issued by Income Tax Department (applicable for both demat shareholders as well as physical shareholders)
	• Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN filed.
	• In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. E.g. If your name is Ramesh Kumar with sequence number 1 then enter RA000000001 in the PAN field.
DOB	Enter the Date of Birth as recorded in your demat account or in the Company records for the said demat account or folio in dd/mm/yyyy format.
Dividend	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.
Bank Details	• Please enter the DOB or Bank Details in order to login. If the details are not recorded with the depository or Company please enter the member id/ folio number in the Dividend Bank details field as mentioned in instruction (iv).

(viii) After entering these details appropriately, click on "SUBMIT" tab.

- (ix) Members holding shares in physical form will then reach directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Change' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other Company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this notice.
- (xi) Click on the EVSN for the relevant (Polson Limited) on which you choose to vote.
- (xii) On the voting page, you will see "Resolution Description" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "Resolutions File Link" if you wish to view the entire Resolutions details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm you vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" you vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.

(xvii) If Demat account holder has forgotten the same password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xviii) Note for Non- Individual Shareholders & Custodians:

- Non- Individual shareholders (i.e. other than Individuals, HUF, and NRI etc.) and Custodians are required to log on to <u>www.evotingindia.com</u> and register themselves as Corporates.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <u>helpdesk.evoting@cdslindia.com</u>.
- After receiving the login details they should create compliance user using the admin login and password. The Companies user would be able to link the depository account(s) / folio numbers on which they wish to vote on.
- The List of accounts should be mailed to <u>helpdesk.evoting@cdslindia.com</u> and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian. If any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (xix) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Question ("FAQs") and e-voting manual available at <u>www.evotingindia.com</u> under help section or write an email to <u>helpdesk.evotiong@cdslindia.com</u>
- (xx) Any person who acquires shares of the Company and become member of the Company after dispatch of the Notice and holding shares on cut-off date i.e. 23<sup>rd</sup> September, 2016 may obtain the login id and password by sending a request at <u>helpdesk.evoting@cdslindia.com</u>
- (xxi) Mr. Mihen Halani, Practicing Company Secretary has been appointed as the Scrutinizer for providing the facility to the members of the Company to scrutinize the voting at the AGM and remote e-voting process in a fair and transparent manner.

#### BY ORDER OF THE BOARD OF DIRECTORS

Regd Office: Ambaghat, Vishalgad, Taluka – Shahuwadi, Dis. Kolhapur Kolhapur – 415101

Place: Mumbai Date: 31.08.2016 SD/-SUSHILA KAPADIA CHAIRPERSON Din: 02105539

#### EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013

#### Item no. 4- Appointment of Auditors of the Company

The existing auditors of the Company, M/s A. S. Madon & Co. has completed their terms as a Auditors of the Company as per the provisions of sub section (2) of Section 139 of the Companies Act, 2013.

Board proposes that M/s. G. N. N & Co., Chartered Accountants, Mumbai, be appointed as the Statutory Auditors of the Company in place of existing Auditors of the Company. M/s. G. N. N & Co, Chartered Accountants, Mumbai, have conveyed their consent to be appointed as the Statutory Auditors of the Company along with a confirmation that, their appointment, if made by the members, would be within the limits prescribed under the Companies Act, 2013.

The Directors therefore, recommend the Ordinary Resolution for the approval of the shareholders. None of the Directors, Key Managerial Personnel of the Company or their relatives or any of other officials of the Company is, in any way, financially or otherwise, concerned or interested in the resolution.

#### Item No. 5 Appointment of Mr. Abhay Bhalerao

The Board of Directors had, on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Abhay Bhalerao (DIN 00974229) as Additional Non-Executive independent Director of the company on 15/07/2016 for a term of five years, subject to the approval of the Members at the ensuing Annual General Meeting (AGM) of the Company. As Additional Directors, Mr. Abhay Bhalerao holds office up to the date of the forthcoming AGM of the Company. The Company has received notice in writing from Members, proposing the candidature of Mr. Abhay Bhalerao for the office of Director under the provisions of Section 160(1) of the Act.

As per Section 149, an Independent Director shall hold office for a term upto five consecutive years on the Board of a company and is not liable to retire by rotation. Mr. Abhay Bhalerao has given a declaration to the Board that he meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16 of SEBI (Listing Obligation and Disclosure Requirement) Reg., 2015.

In the opinion of the Board, Mr. Abhay Bhalerao fulfils the conditions specified in the Act and the Rules made there under for appointment as an Independent Director and they are independent of the Management and proposes his appointment as an Independent Director before the Members in General Meeting for their approval.

Copy of the draft letters for respective appointments setting out terms and conditions of appointment of Mr. Abhay Bhalerao shall be open for inspection by the Members at the Registered Office during normal business hours on any working days of the Company.

Mr. Abhay Bhaleraoaged 49 years is a Bachelor of Mechanical Engineering. He is promoter of Amrut Software Private Limited. He has experience of over 15 years and is being instrumental for opening up the Indian market to International software majors such as Allaire, Starbase, Empirix, Borland. He was earlier with Fouress engineering in Agar interface products and then with Infomatics SET Marketing for selling of Allairs Cold Fusion, Robohelp, Turbo Analyst, True Soft, Starteam, Empirix – eTest / eLoad etc. He specializes in Starteam, Empirix SA well as Rational's SQA. Currently he is on board of 'The barking deer' Brewpub in Mumbai and A Co-Promoter of 'That's Personal' a Personal Wellness Website. Mr. Abhay Bhalerao was appointed post financial year w.e.f. July 15, 2016.

The Board accordingly recommends the resolution at Item No.5 of this Notice for the approval of the Members as Ordinary Resolution. No other Directors or Key Managerial Personnel of the Company or their respective relatives, are concerned or interested in the resolution.

Regd Office: Ambaghat, Vishalgad, Taluka – Shahuwadi, Dis. Kolhapur Kolhapur – 415101 BY ORDER OF THE BOARD OF DIRECTORS

SD/-SUSHILA KAPADIA CHAIRPERSON Din: 02105539

Place: Mumbai Date: 31.08.2016

#### **DIRECTORS REPORT**

To, The Members,

Your Directors have pleasure in presenting their 75<sup>th</sup> Annual Report on the business and operations of the Company and the accounts for the Financial Year ended March 31, 2016.

#### **1. FINANCIAL RESULTS:**

	(Amount in lakhs)				
Particulars (Standalone)	Standalone				
	2015-16	2014-15			
Total Income	11118	11087			
Total Expenditure	(10083)	(10129)			
Profit before Tax	2520	958			
Provision for Tax	(575)	(280.6)			
Less/Add Deferred Tax Liability	(330)	(22.33)			
Profit after Tax	1615	655.07			
Add: Balance of Profit brought forward	3826.70	3270.14			
Profit available for appropriation :	5441.7	3925.21			
Less: Proposed Dividend on Equity Shares	-	-			
Tax on proposed Dividend	_	-			
Transfer to Reserves	(242.29)	(98.21)			
Less: Short Provision for previous year adjusted	-	-			
Surplus carried to the Balance Sheet	5199.8	3827			
Earning per Equity Share (Face Value: Rs. 50/-)					
Basic	1346.10	545.64			
Diluted	1346.10	545.64			

Note: The Board's Report shall be prepared based on the stand alone financial statements of the company.

#### 2. DIVIDEND:

The Company would like to reserve its profits for its growth; and hence your Directors do not recommend dividend for the Financial Year.

#### 3. RESERVES:

The appropriations for the year are:

Particulars	Standalone(in lacs)
Net Profit for the year	Rs. 1615/-
Balance of Reserve at the beginning of the year	Rs.3827/-
Transfer to General Reserve	Rs.242/-
Balance of Reserve at the end of the year	Rs. 5200/-

#### **4. INFORMATION ON THE STATE OF COMPANY'S AFFAIR**

The Company achieved a turnover of Rs. 1,04,14,78,229/- during the current year, as against Rs. 1,07,68,39,241/- during the previous year. The profit during the year has been Rs. 16,15,31,482/-- as against Rs. 6,54,77,189/- during the previous year 2014-15.

The Company is engaged only in one segment which is of manufacturing synthetic organic tanning substance.

The highlights of the Company's performance are as under:

- Revenue from operations remained at par with the previous year toRs. 10414.78/- lacs from the previous year figure of Rs.10390.54/- lacs
- Similarly Exports Revenue for this year is at Rs.7463.26/-Lacs against the previous year of Rs. 7314.71/lacs
- PBDIT increased to Rs. 2213.65/-Lacs from the previous year Rs.1930.49/-
- Profit before tax [prior to exceptional items] increased by 8.16% to Rs.1035.91/- lacs
- Cash Profit increased by 195% to Rs. 2825.95/-
- Gross Margin 33.41% for the year ended March 31, 2016.

#### 5. MATERIAL CHANGES AND COMMITMENTS BETWEEN END OF FINANCIAL YEAR AND DATE OF REPORT:

There have been no material changes and commitments, if any, affecting the financial position of the Company which have occurred between the end of the financial year of the Company to which the financial statements relate and the date of the report.

#### 6. DIRECTORS' RESPONSIBILITY STATEMENT:

As per the clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013, the Directors' state that:

- a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- d) the directors had prepared the annual accounts on a going concern basis; and
- e) the directors, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- f) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### 7. DETAILS OF SUBSIDIARY/JOINT VENTURES/ASSOCIATE COMPANIES

During the year under review, the Company has following subsidiaries:

#### A. Direct Subsidiary

The Company has one subsidiary M/s. Dudhwala Builders Private Limited which was ceased to be the subsidiary of the Company w.e.f. 15.06.2015;

B. The Company does not have any jointly held subsidiary; step down subsidiaries and Joint Venture.

#### C. Associate Companies:

The Company does not have associates companies in which it holds more than 50% shareholding.

#### 8. DEPOSITS

Company has not accepted any deposit from the public within the meaning of chapter V of the Companies Act, 2013 during the year under review.

#### 9. RISK MANAGEMENT POLICY

The Company has in place a mechanism to identify, assess, monitor and mitigate various risks to key business objectives. Major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuing basis. These are discussed at the meetings of the Audit Committee and the Board of Directors of the Company. The Company's internal control systems are commensurate with the nature of its business and the size and complexity of its operations. These are routinely tested and certified by Statutory as well as Internal Auditors. Significant audit observations and follow up actions thereon are reported to the Audit Committee.

The Company manages monitors and reports on the principal risks and uncertainties that can impact its ability to achieve its strategic objectives. The Company's management systems, organizational structures, processes, standards, code of conduct and behaviors together form the Polson Management System (PMS) that governs how the Company conducts the business of the Company and manages associated risks.

# 10. DETAILS IN RESPECT OF ADEQUACY OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO THE FINANCIAL STATEMENTS.

According to Section 134 (5) (e) of the Companies Act, 2013, the term Internal Financial Control (IFC) means the policies and procedures adopted by a company for ensuring the orderly and efficient conduct of its business, including adherence to the company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information.

The Company has a well-placed, proper and adequate internal financial control system which ensures that all assets are safeguarded and protected and that the transactions are authorised, recorded and reported correctly. The Company's internal financial control system also comprises due compliances with Company's policies, standard operating procedures and audit and compliance by an in house internal audit division, supplemented by internal audit checks from Mr. Madhavan Menon the Internal Auditor.

The Internal Auditor independently evaluated the adequacy of internal controls and concurrently audit the majority of the transactions in value terms. Independence of the audit and compliance is ensured by direct reporting to the Audit Committee of the Board. A MD and CFO Certificate, forming part of the Corporate Governance Report, further confirms the existence and effectiveness of internal controls and reiterates their responsibility to report deficiencies to the Audit & Committee and rectify the same. During the year, such controls were tested and no reportable material weaknesses in the design or operation were observed.

The Company has in place adequate internal financial controls with reference to financial statements. During the year, such controls were tested and no reportable material weakness in the design or operation was observed.

#### 11. DIRECTORS:

#### A) Changes in Directors and Key Managerial Personnel

- During the financial year under review, Mr. Nakul Patel (DIN 00332824) stepped down from the Directorship due to pre-occupancy with effect from May 25, 2015.
- Mrs. Sushila Kapadia (DIN 02105539) retires by rotation and being eligible offers herself for reappointment.
- During financial year Mr. Haren Sampat was appointed as an Independent Director w.e.f August 14, 2015.
- During the financial year Mr. Noel Jacob resigned from the post of Company Secretary of the Company w.e.f January 15, 2016.
- Uuring the financial year Ms. Amita Karia was appointed as a Company Secretary w.e.f. March 23, 2016.
- Post financial year Ms. Amita Karia resigned from the post of Company Secretary w.e.f June 30, 2016.
- Post financial year Mr. Milin Ramani appointed as a Company Secretary w.e.f July 01, 2016.
- Post financial year Mr. Haren Sampat (DIN 02556422) stepped down from the Directorship due to preoccupancy with effect from July 8, 2016.
- Post financial year Mr. Abhay Bhalerao was appointed as an Independent Director of the Company w.e.f. July 15, 2016.

#### B) Declaration by an Independent Director(s) and re- appointment, if any

The Company has received declarations from all the Independent Directors of the Company confirming that they meet the criteria of independence as prescribed both under the Act and SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015.

#### C) Annual Evaluation of the Board

The evaluation framework for assessing the performance of Directors comprises of the following key areas:

- i. Attendance of Board Meetings and Board Committee Meetings
- ii. Quality of contribution to Board deliberations
- iii. Strategic perspectives or inputs regarding future growth of Company and its performance
- iv. Providing perspectives and feedback going beyond information provided by the management

v. Commitment to shareholder and other stakeholder interests

The evaluation involves Self-Evaluation by the Board Member and subsequently assessment by the Board of Directors. A member of the Board will not participate in the discussion of his / her evaluation.

#### D) NUMBER OF MEETINGS OF THE BOARD OF DIRECTORS:

The Board meets at regular intervals to discuss and decide on Company / business policy and strategy apart from other Board business. The Board / Committee Meetings are prescheduled and a tentative annual calendar of the Board and Committee Meetings is circulated to the Directors in advance to facilitate them to plan their schedule and to ensure meaningful participation in the meetings. However, in case of a special and urgent business need, the Board's approval is taken by passing resolutions through circulation, as permitted by law, which are confirmed in the subsequent Board meeting.

During the year under review, the meeting of the Board of Directors was conducted 11 times on 30.05.2015, 14.08.2015, 31.08.2015, 24.09.2015, 30.09.2015, 14.11.2015, 30.11.2015, 15.12.2015, 31.12.2015, 13.02.2016 and 23.03.2016

#### **12. COMMITTEES OF THE BOARD**

During the year, in accordance with the Companies Act, 2013, the Board re-constituted some of its Committees.

There are currently four Committees of the Board, as follows:

- Audit Committee
- Corporate Social Responsibility Committee
- Nomination and Remuneration Committee
- Stakeholders' Relationship Committee

Details of all the Committees along with their charters, composition and meetings held during the year, are provided in the "Report on Corporate Governance", a part of this Annual Report.

#### 13. DETAILS OF ESTABLISHMENT OF VIGIL MECHANISM FOR DIRECTORS AND EMPLOYEES

The Company has adopted vigil mechanism policy under the provision of Sec 177 of the Companies Act, 2013. The vigil mechanism provides adequate safeguards against victimization of employees and directors who avail of the vigil mechanism and provides direct access to the Chairperson of the Audit Committee.

#### 14. MANAGEMENT DISCUSSION AND ANALYSIS REPORT:

As required by Regulation 34 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, the Management discussion and Analysis Report is enclosed as a part of this report (Annexure - I).

#### 15. CORPORATE GOVERNANCE CERTIFICATE

The Compliance certificate from the auditors regarding compliance of conditions of corporate governance as stipulated in Regulation 27 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 has been annexed with the report.

#### Our corporate governance philosophy

Corporate governance is about maximizing shareholder value legally, ethically and sustainably. At Polson, the goal of corporate governance is to ensure fairness for every stakeholder. We believe sound corporate governance is critical to enhance and retain investor trust. Our Board exercises its fiduciary responsibilities in the widest sense of the term. Our disclosure seeks to attain the best practices in international corporate governance. We also endeavor to enhance long-term shareholder value and respect minority rights in all our business decisions.

Our Corporate governance report for fiscal 2016 forms part of this Annual Report.

#### **Board diversity**

The Company recognizes and embraces the importance of a diverse board in its success. We believe that a truly diverse board will leverage differences in thought, perspective, knowledge, skill, regional and industry experience, cultural and geographical background, age, ethnicity, race and gender which will help us retain our competitive advantage. The Board has adopted the Board Diversity Policy which sets out the approach to diversity of the Board of Directors. The Board Diversity Policy is available on our website (https://www.polsonltd.com/investor.htm)

#### **Declaration by independent directors**

The Company has received necessary declaration from each independent director under Section 149(7) of the Companies Act, 2013, that he/she meets the criteria of independence laid down in Section 149(6) of the Companies Act, 2013 and Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### Familiarization program for independent directors

All new independent directors inducted into the Board attend an orientation program. The details of training and familiarization program are provided in the Corporate governance report and is also available on our website (https://www.polsonltd.com/investor.htm). Further at the time of the appointment of an independent director, the Company issues a formal letter of appointment outlining his/her role, function, duties and responsibilities.

#### Polson's Code of conduct for the prevention of insider trading

The Board of Directors has adopted the Insider Trading Policy in accordance with the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. The Insider Trading Policy of the Company lays down guidelines and procedures to be followed, and disclosures to be made while dealing with shares of the Company, as well as the consequences of violation. The policy has been formulated to regulate, monitor and ensure reporting of deals by employees and to maintain the highest ethical standards of dealing in Company securities.

Uniform Listing Agreement as per SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

The Securities and Exchange Board of India (SEBI), on September 2, 2015, issued SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with the aim to consolidate and streamline the provisions of the Listing Agreement for different segments of capital markets to ensure better enforceability. The said regulations were effective December 1, 2015. Accordingly, all listed entities were required to enter into the Listing Agreement within six months from the effective date. The Company entered into Listing Agreement with BSE Limited during December 2015.

#### Policies

We seek to promote and follow the highest level of ethical standards in all our business transactions guided by our value system. The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandated the formulation of certain policies for all listed companies. All our corporate governance policies are available on our website (https://www.polsonltd.com/investor.htm). The policies are reviewed periodically by the Board and updated based on need and new compliance requirement.

#### **16. MANAGERIAL REMUNERATION:**

Details of the ratio of the remuneration of each director to the median employee's remuneration and other details as required pursuant to Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are detailed in Annexure A to this report.

#### 17. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS & OUTGO:

The information as required under Section 134(3)(m) of the Companies Act,2013 with respect to conservation of energy, technology absorption and foreign exchange earnings and outgo are detailed in Annexure B to this report

#### 18. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:

- A. During the year, the Company has not given loan.
- B. During the year Company has not extended any guarantee to other body corporate.
- C. The Company has not made any investment during the year.

The amount of loan already given is within the limits prescribed u/s 186 of the Companies Act, 2013.

#### 19. PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES:

The particulars of every contract or arrangements entered into by the Company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto has been disclosed in Form No. AOC -2 as detailed in Annexure C to this report

#### 20. CORPORATE SOCIAL RESPONSIBILITY (CSR)

The Company has constituted a Corporate Social Responsibility (CSR) Committee in accordance with Section 135 of the Companies Act, 2013. The CSR Policy of the Company and the details about the development of CSR Policy and initiatives taken by the Company on Corporate Social Responsibility during the year as per Rule 9 of Companies (Corporate Social Responsibility Policy) Rules, 2014 have been appended as Annexure D to this Report.

#### 21. STATUTORY AUDITORS

M/s. A. S. Madon & Co., Statutory Auditors, retires at the ensuing Annual General Meeting. As per the provisions of section 139(2) of the Companies Act, 2013, the term of the statutory auditor has been completed and there is need to appoint new statutory auditor in place of existing statutory auditor.

The Audit Committee of the Board has recommended the name of M/s. G. N. N. & Associates. M/s. G. N. N. & Associates have, under Rule-4 of the Companies (Audit & Auditors) Rules, 2014, furnished the certificate of their eligibility for appointment. Requisite resolution is being placed for the shareholder's approval.

#### 22. AUDITORS' OBSERVATION & REPORT

Auditor's observations are suitably explained in notes to the Accounts and are self-explanatory.

#### 23. SECRETARIAL AUDIT REPORT

A Secretarial Audit Report given by M/s. Mihen Halani& Associates., a company secretary in practice has been annexed as Annexure 'E' to this report.

#### 24. COMMENTS ON QUALIFICATIONS IN SECRETARIAL AUDIT REPORT

Comments in Secretarial Audit Report	Directors Comment
Non-Compliance under Clause 40A of Listing Agreement	The Company has come with the rights issue by offering 14951 Equity Shares to public shareholders but the same was under subscribed.
	The Company is in the process of compliance with the Minimum Public Shareholding.
Non Compliance under Section 203 of Companies Act, 2013	The Company has appointed Chief Financial Officer on 13.02.2016.
Non Receipt of Documentary proof for expenditure under section 135 of the Companies Act, 2013	The Company has made expenditure as required under Section 135 of the Companies Act surrounding the chemical plant of the Company situated in Kolhapur where plant of the Company situated.
Register of Charges with the details of current charges	The Company is in the process of complying and closure of register of charges with Registrar Office of Companies.

#### 25. EXTRACT OF THE ANNUAL RETURN

The extract of the annual return has been annexed as Annexure 'F' to this report.

#### 26. ACKNOWLEDGEMENTS

The Board of Directors wish to acknowledge the continued support and co-operation extended by the Securities and Exchange Board of India, Reserve Bank of India, Stock Exchanges, Ministry of Corporate Affairs, other government authorities, Bankers, material suppliers, customers and other stakeholders for their support and guidance.

Your Directors would also like to take this opportunity to express their appreciation for the dedicated efforts of the employees of the Company at all the levels.

For and on behalf of the Board of Directors

Sushila Kapadia Chairperson DIN: 02105539

Place: Mumbai Date: 31.08.2016

#### ANNEXURE 'A': MANAGERIAL REMUNERATION:

A) Details of the ratio of the remuneration of each director to the median employee's remuneration and other details as required pursuant to Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

- a. the ratio of the remuneration of each director to the median remuneration of the employees of the company for the financial year- 17:83
- b. the percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year;-Nil
- c. the percentage increase in the median remuneration of employees in the financial year-6%
- d. the number of permanent employees on the rolls of company;-48 employees
- e. the explanation on the relationship between average increase in remuneration and company performance;-N.A.
- f. comparison of the remuneration of the Key Managerial Personnel against the performance of the company;-The remuneration of Key Managerial Personnel is not increased as increase in Turnover is not substantial.
- g. The price earnings ratio of the Company as at March 31, 2016 is 1346.09, as against 545.64 as at March 31, 2015.
- h. average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year differs from employee to employee.
- i. comparison of the each remuneration of the Key Managerial Personnel against the performance of the company-N.A.
- j. the key parameters for any variable component of remuneration availed by the directors-The key parameters for the variable component of remuneration availed by the directors are considered by the Board of Directors based on the recommendations of the Nomination and Remuneration Committee as per the Remuneration Policy for directors, Key Managerial Personnel.
- k. the ratio of the remuneration of the highest paid director to that of the employees who are not directors but receive remuneration in excess of the highest paid director during the year-N.A.
- affirmation that the remuneration is as per the remuneration policy of the company-It is affirmed that the remuneration paid is as per the Remuneration Policy for Directors, Key Managerial Personnel and Senior Management adopted by the Company.
- C) Details of the every employee of the Company as required pursuant to 5(2) & 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014: There are no employees who draw remuneration more than Rupees Sixty Lakh per annum of Rs. 5 lacs per month.
- D) Any director who is in receipt of any commission from the company and who is a Managing Director or Wholetime Director of the Company shall receive any remuneration or commission from any Holding Company or Subsidiary Company of such Company subject to its disclosure by the Company in the Board's Report. (u/s 197)-The Company has not paid any commission to its director and managing director.

E) The following disclosures are given in the Board of Director's report under the heading "Corporate Governance" attached to the financial statement:—

- (i) all elements of remuneration package such as salary, benefits, bonuses, stock options, pension, etc., of all the directors;
- (ii) details of fixed component and performance linked incentives along with the performance criteria;
- (iii) service contracts, notice period, severance fees;
- (iv) stock option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which exercisable.

# Annexure 'B': Conservation of energy, technology absorption, foreign exchange earnings and outgo

The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are as follows:

A) <u>Conservation of energy:</u>

Operations of the Company are not Energy Intensive. However, the Company has endeavoured to optimize the use of energy resources and taken adequate steps to avoid wastage and use latest technology and equipments, wherever feasible, to reduce energy consumption.

(i) The steps taken or impact on conservation of energy: - Energy conservation dictates how efficiently a company can conduct its operations. Polson has recognized the importance of energy conservation in decreasing the deleterious effects of global warming and climate change. The Company has undertaken various energy efficient practices that have reduced the growth environmental pollution and strengthened the Company's commitment towards becoming an environment friendly organization.

The Company continued using Natural Raw Materials like Hirda, Tamaring Testaetc in the manufacturing process. The residue of these raw materials is further used as FUEL for Boiler, thus reducing the consumption of Furnace Oil.

A dedicated "Energy Cell" is focusing on energy management and closely monitor energy consumption pattern across all manufacturing plants.

- (ii) The steps taken by the company for utilising alternate sources of energy: The Company does not have alternate sources of energy.
- (iii) The capital investment on energy conservation equipment's:-Nil

#### (B) Technology absorption:

- i. **The efforts made towards technology absorption**-The Company has a Research Laboratory headed by professionals working on new product development for Global and Domestic markets. It undertakes projects in innovative research and technology for new chemicals used by leather industries.
- ii. The benefits derived like product improvement, cost reduction, product development or import substitution- Achieved to capture new clients and develop several new products and derived new advanced process.
- iii. In case of imported technology (imported during the last three years reckoned from the beginning of the financial year) N.A.
  - a. the details of technology imported;
  - b. the year of import;
  - c. whether the technology been fully absorbed;
  - d. if not fully absorbed, areas where absorption has not taken place, and the reasons thereof;
- iv. **The expenditure incurred on Research and Development**. During the year the Company has incurred Rs. 6,08,216/- on Research and Development.

#### (C) Foreign exchange earnings and Outgo:

Foreign exchange earnings and outgo (including dividend) during the year under review were Rs. 7194.85/- (previous year: Rs. 7032.62/-) and Rs. 449.86/- (previous year Rs. 338.70/-) respectively.

#### ANNEXURE 'C': AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto.

1. Details of contracts or arrangements or transactions not at arm's length basis-N.A.

(a) Name(s) of the related party and nature of relationship-

- (b) Nature of transactions-
- (c) Duration of the contracts / arrangements/transactions-N.A.
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any-N.A.
- (e) Justification for entering into such contracts or arrangements or transactions-N.A.
- (f) date(s) of approval by the Board-
- (g) Amount paid as advances, if any:

(h) Date on which the special resolution was passed in general meeting as required under first proviso to section 188- March 18, 2015

2. Details of material contracts or arrangement or transactions at arm's length basis- N.A.

(a) Name(s) of the related party and nature of relationship: N.A.

- (b) Nature of contracts/arrangements/transactions N. A.
- (c) Duration of the contracts / arrangements/transactions- N. A.
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any: N. A.
- (e) Date(s) of approval by the Board, if any: N. A.
- (f) Amount paid as advances, if any: N. A.

For & on behalf of Board of Directors of Polson Limited

Sushila J. Kapadia Chairperson DIN: 02105539

#### Annexure: D- CORPORATE SOCIAL RESPONSIBILITY

1. A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

2. The Composition of the CSR Committee.

The Committee of Corporate Social Responsibility comprises of three Directors:

- 1. Mrs. Sushila J. Kapadia
- 2. Mr. Amol J. Kapadia
- 3. Mr. Pradip Pai (Independent Director)

3. Average net profit of the company for last three financial years: Rs. 8,08,45,646/-

4. Prescribed CSR Expenditure (two per cent of the amount as in item 3 above):Rs. 16,16,913/-

5. Details of CSR spent during the financial year.

(a) Total amount to be spent for the financial year: Rs. 16,12,500/-

(b) Amount unspent- The Company has unspent amount of Rs. 4413/-. The Company will adjust the same amount in the next financial year.

(c) Manner in which the amount spent during the financial year- The Company has incurred expenses towards social and economic development of the society in which the Company operates.

The Company is not only committee for doing Corporate Social Responsibility but it aimed at creating Corporate Social Value. The CSR vision is enshrined in the 3E's i.e.

- i. Education
- ii. Empowerment of women ; and
- iii. Environment and Health

6. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the company.

Sushila J. Kapadia Chairman of the Corporate Social Responsibility Committee DIN: 02105539 Amol J. Kapadia Managing Director DIN: 01462032

#### ANNEXURE E: SECRETARIAL AUDIT REPORT

(For The Financial Year Ended 31.03.2016)

Form No. MR-3

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To, The Members, Polson Limited

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Polson Limited (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on31<sup>st</sup>March, 2016 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31<sup>st</sup>March, 2016 according to the provisions of:

- (1) The Companies Act, 2013 (the Act) and the rules made there under;
- (2) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- (3) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (4) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (5) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
  - (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999; (not applicable to the Company during the financial year)
  - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; (not applicable to the Company during the financial year) and
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; (not applicable to the Company during the financial year)
- (i) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 ;( not applicable to the Company during the financial year)
- (6) Employees Provident Fund and Miscellaneous Provisions Act, 1952
- (7) Employees State Insurance Act, 1948
- (8) Equal Remuneration Act, 1976
- (9) Maternity Benefits Act, 1961
- (10) Payment of Bonus Act, 1965
- (11) Payment of Gratuity Act, 1972
- (12) Shop & Establishment Act, 1948
- (13) The Factories Act, 1948

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreements entered into by the Company with Bombay Stock Exchange.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above subject to the following observations:

- 1. As required under Clause 40A of Listing Agreement the Company has not maintained minimum public shareholding, i.e. 25% of the listed shares.
- 2. During the period 1<sup>st</sup> April, 2015 to 31<sup>st</sup> January, 2016, the company had no CFO as required under Section 203 of Companies Act, 2013.
- 3. The Company has made expenditure as required under Section 135 of Companies Act, 2013; we have not received any documentary proof for the same.
- 4. The company has maintained charge register and all current details of charges are updated. But details regarding old charges being not available, the same has not been updated.

I further report that the Board of Directors of the Company <u>is not duly constituted</u> with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least even days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members 'views are captured and recorded as part of the minutes.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

However, the composition of board of the company is not duly constituted as per Clause 49 of listing Agreement and Regulation 17 of SEBI (Listing Obligations & Disclosures Requirement), 2015.

I further report that during the audit period the company has

• Amended & Adopted new set of articles of association

For Mihen Halani & Associates Company Secretaries

CS. Mihen Halani Proprietor C P No.: 12015

Date: 31.08.2016 Place: Mumbai

#### ANNEXURE 'F': Form No. MGT-9

#### **EXTRACT OF ANNUAL RETURN**

As on the financial year ended on March 31, 2016

{Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014}

١.	REGISTRATION AND OTHER DETAILS			
i)	CIN	L15203PN1938PLC002879		
ii)	Registration Date	21.12.1938		
iii)	Name of the Company	Polson Ltd.		
iv)	Category/Sub –Category of the Company	Public Company/Limited by shares		
v)	Address of the Registered Office and contact	AmbaghatTalllukaShahuwadi		
	details	Kolhapur Maharashtra-415101		
		Tel: 022-22822321/22		
		Fax: 022-22822325		
vi)	Whether listed company	Yes		
vii)	Name, Address and Contact details of Registrar and	PurvaSharegistry (India) Pvt. Ltd.		
	Transfer Agent, if any	Unit no. 9, Shiv Shakti Ind. Estt. J. R.		
		BorichaMarg, Landmark: Behind Delisle Road		
		HP Petrol Pump, Near LodhaExcelus, Lower		
		Parel (E) Mumbai-400 011		

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company are given below:-

Sr. No.	Name and Description of main product/services	NIC Code of the product/service*	% to total turnover of the company#
1	Synthetic Organic Tanning	Division 15	100%
	Substance		

Manufacturing and selling of Synthetic Organic Tanning Substance

#### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name of Company	Address of Company	CIN	Holding/ Subsidiar y/Associa te	% of Sha res hel d*	Applicable section
1.	AJI Commercial Private Limited	3 <sup>rd</sup> Floor Cambata Building 42 M Karve Road South West Wing Mumbai-400 020	U51900MH1992PTC066518	Holding	53. 62	2(87)(ii)
2.	AJI Investments Private Limited	3 <sup>rd</sup> Floor Cambata Building 42 M Karve Road South West Wing	U65990MH1998PTC113410	Associate	Nil	2(87)(ii)

				POLS	ON	LIMITE
		Mumbai-400 020				
3.	AJK Investments Private Limited	3 <sup>rd</sup> Floor Cambata Building 42 M Karve Road South West Wing Mumbai-400 020	U65993MH1998PTC113608	Associate	Nil	2(87)(ii)
4.	Dudhwala Builders Private Limited	292 Dudhwala House Bellasis Street Mumbai Central Mumbai-400 008	U70101MH1992PTC067940	Associate	Nil	2(87)(ii)
5.	RUK Chemicals Private 3 <sup>rd</sup> Floor Cambata Limited Building 42 M Karve Road South West Wing Mumbai-400 020		U24100MH2009PTC193343	Associate	Nil	2(87)(ii)
6.			U24119MH2012PTC232808	Associate	Nil	2(87)(ii)
7.	Oriental Pharmaceuticals Industries Limited	Factory Premises Off Polson Ltd AmbaghatVishalgad Maharshtra-415101	U24239MH1941PLC003286	Associate	Nil	2(87)(ii)
8.	New Commercial Investment & Trading Limited	Factory Premises Off Polson Ltd AmbaghatVishalgad Maharshtra-415101	U67120MH1943PLC003840	Associate	Nil	2(87)(ii)
9.	The New Commercial Mills Co. Ltd.	OPIL Compound, 64/66, SenapatiBapatMargMah im Mumbai-400016	U999999MH1952PLC214186	Associate	Nil	2(87)(ii)
10.	Europa Chemicals Private Limited	3 <sup>rd</sup> Floor Cambata Building 42 M Karve Road South West Wing Mumbai-400 020	U24100MH2004PTC146496	Associate	Nil	2(87)(ii)
11.	Polson Butter Private Limited	3 <sup>rd</sup> Floor Cambata Building 42 M Karve Road South West Wing Mumbai-400 020	U15203MH2010PTC210523	Associate	Nil	2(87)(ii)
12.	Awas Meadows Coriander Farms Private Limited	421, Arun Chambers, Near A.C. Market, Tardeo Mumbai-400034	U70109MH2010PTC201164	Associate	Nil	2(87)(ii)
13.	Coriander Homes Limited Liability Partnership	3 <sup>rd</sup> Floor Cambata Building 42 M Karve Road South West Wing Mumbai-400 020	AAD-0753	Associate	Nil	2(87)(ii)

i)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

Category-wise Share Holding

Category of Shareholders	No. of	f Shares held year[As on 3	at the begin 31-March-20	-	No. of S		at the end of t March-2016]	the year[As	% Change during
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	the year
A. Promoter s									
(1) Indian									
a) Individual/ HUF	0	0	0	0	0	0	0	0	0
b) Central Govt.	0	0	0	0		0	0	0	0
c) State Govt.(s)	0	0	0	0	0	0	0	0	0
d) Bodies Corp.	8850	64339	73189	60.99%	73189	0	73189	60.99%	0
e) Banks / FI	0	0	0	0	0	0	0	0	0
f) Any other							1	1	
F(i) Director	16002	12000	28002	23.34%	28002	0	28002	23.34%	0
Total shareholding									
of Promoter (A)	24852	76339	101191	84.33%	101191	0	101191	84.33%	0
	[	T	T	Τ	Γ	「	T		Γ
B. Public								$\top$	
Shareholding									
1. Institutions	0	0	0	0	0	0	0	0	0
a) Mutual Funds	0	0	0	0	0	0	0	0	0
b) Banks / Fl	35	225	260	0.22%	260	0	260	0.22%	0
c) Central Govt.	0	0	0	0	0	0	0	0	0
d) State Govt.(s)	0	0	0	0	0	0	0	0	0
e) Foreign Venture									
Capital Investors	0	0	0	0	75	0	75	0.0625	0.0625
f) Insurance									
Companies	0	0	0	0	0	0	0	0	0
g) FIIs	0	0	0	0	0	0	0	0	0
h) Foreign Venture									
Capital Funds	0	0	0	0	0	0	0	0	0

		T	1	1	1	1	PO	LSON LI	MITED
i) Others (specify)	0	0	0	0	0	0	0	0	0
Sub-total (B)(1):-	35	225	260	0.22	335	0	335	0.2825	0
	1								
							İ		
<b>2. Non-Institutions</b> a) Bodies Corp.	<u> </u>								
i) Indian	830	83	913	0.76	879	0	879	0.7325	0.0275
ii) Overseas	0	0	0	0.70	0	0	0	0.7325	0.0275
b) Individuals			0	0		0	0	0	
i) Individual shareholders holding nominal share capital upto Rs. 2 lakh	3111	13892	17003	14.17	16928	0	16928	14.10	-0.07
ii) Individual shareholders holding nominal share capital in excess of Rs 2 lakh	0	0	0	0	0	0	0	0	0
c) Others (specify)									
Non Resident Indians (Repat& Non Repat)	0	217	217	0.18	153	0	153	0.1275	-0.0525
Overseas Corporate Bodies	0	0	0	0	0	0	0	0	0
Foreign Nationals	0	0	0	0	0	0	0	0	0
Clearing Members	81	0	81	0	134	0	134	0.1116	0.1116
Trusts	0	58	58	0.05	0	58	58	0.05	0
Hindu Un-divided	1	1			1			1	
Family	277	0	277	0.23	322	0	322	0.268	0.038
Sub-total (B)(2):-	4299	14250	18549	15.45	18416	58	18474	15.46	0.01
Total Public Shareholding (B)=(B)(1)+ (B)(2)	4334	14475	18809	15.67	18751	58	18809	15.67	0.01
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0	0	0	0	0	0
Grand Total (A+B+C)	28646	91354	120000	100	119942	58	120000	100	0

ii. Shareholding of Promoters

SN	Shareholder's Name	Shareholding at the beginning of the year (As on 01.04.2015)Shareholding at the end of the year (As on 31.03.2016)						% change in shareholding	
		No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	during the year	
1	AJI COMMERCIAL PRIVATE LIMITED	64339	53.62	0	64339	53.62	0	0	
2	SUSHILA J. KAPADIA	12835	10.70	0	12835	10.70	0	0	
3	AMOL J. KAPADIA	12000	10	0	12000	10	0	0	
4	ORIENTAL PHARMACEUTICALS INDUSTRIES LIMITED	8849	7.37	0	8849	7.37	0	4.24	
5	JAGDISH J. KAPADIA	3167	2.64	0	3167	2.64	0	0	
6	NEW COMMERCIAL MILLS CO. LTD	1	0	0	1	0	0	0	
	TOTAL	101191	84.33	0	101191	84.33	0	0.1271	

iii. Change in Promoter's Shareholding-During the year there is no change in the promoter's shareholding.

IV. Shareholding Pattern of top ten Shareholders: (Other than Directors, Promoters and Holders of GDRs and ADRs):

SN	For Each of the Top 10	Shareholding at the Cumulative Shareh		Shareholding	
	Shareholders	beginning		during the	
		of the year		year	
		No. of	% of total	No. of	% of total
		shares	shares of	shares	shares of
			the		the
			company		company
1.	M/s. Pramilla Estates Private Limited				
	Opening balance	629	0.52		
	Closing balance	629	0.52	629	0.52
2.	Sushiladevi Nagori				
	Opening balance	250	0.37		
	Closing balance	120	0.37	120	0.10
3.	Mahendra Girdharilal				
	Opening balance	173	0.22		

	Closing balance	134	0.14	134	0.14	
4.	Meherbai Nadaishaw Mulla					
	Opening balance	200	0.16			
	Closing balance	200	0.16	200	0.16	
5.	Prakashchandra S. Seksaria					
	Opening balance	200	0.16			
	Closing balance	200	0.16	200	0.16	
6.	Surendra Bhagwandas					
	Opening balance	170	0.14	170		
	Closing balance	170	0.14		0.14	
7.	Manubhai Maneklal					
	Opening balance	165	0.13			
	Closing balance	165	0.13	165	0.13	
8.	Trity RustomeTehrani					
	Opening balance	150	0.12			
	Closing balance	150	0.12	150	0.12	
9.	Amco Prova Bhowal					
	Opening balance	134	0.11			
	Closing balance	134	0.11	0.11	0.11	
10.	Chandra Maya Loughran					
	Opening balance	120	0.10			
	Closing balance	120	0.10	120	0.10	

v) Shareholding of Directors and Key Managerial Personnel

SN	Shareholding of each Directors and each Key	Shareholding	at the	Cumulative Shareholding		
	Managerial Personnel	beginning		during the		
		of the year	of the year			
		No. of	% of total	No. of	% of total	
		shares	shares of the	shares	shares of the	
			company		company	
	A. DIRECTORS					
1.	Sushila J. Kapadia					
	Chairman & Non-Executive Director			(Nil		
				movement		
	As on 01.04.2015	12835	10.69	during the	10.69	
	As on 31.03.2016	12835	10.69	year)		
				12835		
2.	Amol J. Kapadia			(Nil		
	Managing Director			movement		
				during the	10.00	
				year)		
		12000	10.00			
	As on 01.04.2015	12000	10.00	12000		
	As on 31.03.2016					
3.	Jagdish J. Kapadia			(Nil		
				movement		
	As on 01.04.2015	3167	2.63	during the		
	As on 31.03.2016	3167	2.63	year)		
				3167	2.63	

#### V) INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the				
financial year				
i) Principal Amount	908502927	-	-	908502927
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)				

Change in Indebtedness during the				
financial year				
* Addition		-	-	-
* Reduction	236165085	-	-	236165085
Net Change	-236165085	-	-	-236165085
Indebtedness at the end of the financial				
year				
i) Principal Amount	672337842	-	-	672337842
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	672337842	-	-	672337842

#### VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

Particulars of Remuneration	Name of MD	Total Amount
	AmolKapadia	
Gross salary		
(a) Salary as per provisions contained in section 17(1) of the Income-	750000 p.m.	750000 p.m.
tax Act, 1961		
(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	Nil	Nil
(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	Nil	Nil
Stock Option	Nil	Nil
Sweat Equity	Nil	Nil
Commission	Nil	Nil
- as % of profit	-	
- others, specify		
Others, please specify	Nil	Nil
Total (A)	750000 p.m	750000 p.m.
Ceiling as per the Act	3332861 per	3332861 per
	month	month
	Gross salary         (a) Salary as per provisions contained in section 17(1) of the Incometax Act, 1961         (b) Value of perquisites u/s 17(2) Income-tax Act, 1961         (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961         Stock Option         Sweat Equity         Commission         - as % of profit         - others, specify         Others, please specify         Total (A)	AmolKapadiaGross salary(a) Salary as per provisions contained in section 17(1) of the Income- tax Act, 1961750000 p.m.(b) Value of perquisites u/s 17(2) Income-tax Act, 1961Nil(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961NilStock OptionNilSweat EquityNilCommissionNil- as % of profit others, specifyNilOthers, please specifyNilTotal (A)750000 p.m.

B. Remuneration to other directors- Company does not pay any remuneration to other directors

SN.	Particulars of Remuneration		Name	Name of Directors				
1	Independent Directors	-	-	-	-	-		
	Fee for attending board committee meetings	-	-	-	-	-		
	Commission	-	-	-	-	-		
	Others, please specify	-	-		-	-		
	Total (1)	-	-	-	-			
2	Other Non-Executive Directors	-	-	-	-	-		
	Fee for attending board committee							
	meetings	-	-	-	-	-		
	Commission	-	-	-	-	-		
	Others, please specify	-	-	-	-	-		
	Total (2)	-	-	-	-	-		
	Total (B)=(1+2)	-	-	-	-	-		
	Total Managerial	-						
	Remuneration		-	-	-	-		
	Overall Ceiling as per the Act	-	-	-		-		

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD-

SN	Particulars of Remuneration	Key Managerial Personnel				
		CEO	CS	CFO	Total	
1	Gross salary	-		-		
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-	60245 p.m.	-	60245 p.m.	
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	Nil	-	Nil	
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	Nil	-	Nil	
2	Stock Option	-	Nil	-	Nil	
3	Sweat Equity	-	Nil	-	Nil	
4	Commission	-	Nil	-	Nil	

#### POLSON LIMITED Nil - as % of profit Nil --Nil 68,800 Others (Consultancy Fees) Nil -Others, please specify Nil Nil --Total 60245 60245 p.m. 68,800 p.m. p.m.

#### VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

5

Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY			NIL		
Penalty					
Punishment					
Compounding					
B. DIRECTORS			NIL	I	
Penalty					
Punishment					
Compounding					
C. OTHER OFFICE	RS IN DEFAULT		NIL	I	
Penalty					
Punishment					
Compounding					

#### MANAGEMENT DISCUCUSSION AND ANALYSIS

#### Industry Scenario: Global& Indian Chemical Industry

The global demand for specialty chemicals is expected to grow at a CAGR of 5.42% from 2015 to 2020. The Asia-Pacific region remains the largest market for specialty chemicals, in terms of value followed by North America. The Asia-Pacific market is projected to register good growth on account of the growing end-user industries such as construction, automotive, plastic, and electronics.

The specialty chemicals market has emerged as one of the most crucial chemicals segment across the globe. The specialty chemicals market is dominated by large players who have diversified portfolios and employ sophisticated and modern management approach such as Dow Chemicals, BASF, DuPont, Akzo Nobel, and DSM. These market participants have been aggressive in their acquisitions and have been focusing on multi-chemical abilities, thus employing a commodity-based approach to the market.

The chemical industry has traditionally grown in developed countries of the West and Japan. However, changing market dynamics over the last ten years have resulted in global chemical production, moving to Asia, particularly in China and India. Specialty chemicals, which are consumed by the diverse end product markets, are the key contributors to this changing landscape. It is because the rise in the use of specialty chemicals has led to a higher level of commoditization, thereby compelling manufacturers to focus more on cost reduction.

The Indian chemical sector accounts for 13-14% of total exports and 8-9% of total imports of India. In terms of volume of production, it is the twelfth-largest in the world and the third-largest in Asia. Currently, the per capita consumption of products of the Indian chemical industry is one-tenth of the world average, which reflects the huge potential for further growth. The Indian advantage lies in the manufacturing of basic chemicals that are also known as commodity chemicals that account for about 57% of the total domestic chemical sector.

#### **Specialty Chemical Segment**

Specialty chemicals are synthetic products used as intermediates to manufacture various products ranging from pharmaceuticals to flavors and essences, and from agro chemicals to detergents. Unlike other chemical products, the specialty chemical segment has greater flexibility, small production volume and vast product categories.

Specialty chemicals are high-value added chemicals used to manufacture a wide range of products, including pharmaceuticals, fine chemicals, additives, advanced polymers, adhesives, sealants, paints, pigments and coatings.

The demand from end-user industries has improved the growth prospects of several specialty chemicals segments in Asia. Currently, the Indian specialty chemicals industry is still at a nascent stage and is expected to grow rapidly over next couple of years as it moves toward higher-quality products and applications, in both industrial and consumer segments.

The demand for environment friendly solutions and stringent emission control legislations has opened up new frontiers especially for the specialty chemical industry. The greater emphasis on energy efficiency and curbing greenhouse emissions has also contributed to demand for specialty chemical products, such as photovoltaic solar cells, electrode materials, insulating materials and chemicals.

#### Indian chemical industry - Growth Scenario

The global economic environment has remained sluggish as growth in the major advanced economies decelerated due to a significant negative short-run effect of fiscal consolidation on domestic output, thereby resulting in subdued trade and languid labour markets, restraining the overall demand. Persistent recessionary conditions in the United States and Europe, and the fragility in some global key end markets have led to sinking demand for chemical products. Chemical companies located in the Asia-Pacific geographies faced the brunt of the economic conundrum mainly due to weaker demands in the West.

Amidst low levels of growth in the developed economies, global demand for chemicals is likely to remain downcast. However, with manufacturers shifting their focus on emerging economies, Indian chemical industry is poised to increase its share of global chemical industry pie.

Primarily being regarded as producer of basic chemicals, Indian chemical industry has forged ahead to earn a global repute as a manufacturer of specialty and high value-added chemicals on the back of strong R&D.

With significant labor cost advantages, rising domestic demand in end-user segments, expanding exports fueled by improved export competitiveness, new market opportunities, infrastructure investments along with regulatory reforms and the federal government's fiscal incentives- the growth of the Indian chemical industry is expected to continue.

According to estimates, the India's chemical industry is slated to grow at 11 percent year-on-year, to USD 134 billion by 2015 and USD 244 billion by 2017. India is also expected to evolve as a global chemical manufacturing hub.

#### **Government Policies and FDI Investments:**

Government recognizes Chemical industry as a key growth element of Indian economy. In Chemical Sector, 100% FDI is permissible. Manufacture of most of chemical products is delicenced. The entrepreneurs need to submit only IEM with the DIPP provided no locational angle is involved. Only the following items are covered in the compulsory licensing list because of their hazardous nature.

- Hydrocyanic acid & its derivatives
- Phosgene & its derivatives
- Isocynates & di-isocynates of hydrocarbons

A number of initiatives have been proposed in the 12th 5-year plan (2012-2017) to boost the growth of Indian Chemical industry

#### Human Resource:

Performance measurement is a fundamental principle of the management. The measurement of performance is important because it identifies current performance gaps between current and desired performance and provides indication of progress towards closing the gaps. The Human Resource Department has carefully selected key performance indicators and has taken necessary steps to improve performance of our workforce.

#### Internal Control System

The Company has in place internal control systems and procedures commensurate with the size and nature of its operations. Internal control processes, which consists of implementing and adopting appropriate management systems, are followed. These are aimed at giving the Audit Committee, reasonable assurance on the reliability of financial reporting, statutory and regulatory compliances, effectiveness and efficiency of the Company's operations. The internal control systems are reviewed periodically and revised to keep in tune with the challenging business environment. Internal audit focuses on control systems, optimum utilization of resources, prevention of frauds, adequacy of information system, security and control and compliance with risk

management systems.

### **Cautionary Statement**

Statements in the Management Discussion and Analysis describing the Company' objectives, projections, estimates, expectations may be "forward- looking statements" within the meaning of applicable securities laws and regulations. Actual results could differ materially from those expressed or implied. Important factors that could make a difference to the Company's operations include climatic conditions, economic conditions affecting demand/ supply and price conditions in the domestic and overseas markets in which the Company operates, changes in the Government regulations, tax laws and other statutes and other incidental factors.

### For and On behalf of the Board of Directors

	Polson Limited	
Place: Mumbai	Sd/-	
Date: 31.08.2016	Sushila Kapadia	
	Chairperson	



# A. S. MADON & CO. CHARTERED ACCOUNTANTS 79/80, Esplanade Mansion, 2<sup>nd</sup> Floor, 144, M. G. Road Opp. Kala Ghoda, Fort, Mumbai-400023. Tel: +91 22 22844754 +91 22 22846643 Email: asmadon123@yahoo.co.in

### **Independent Auditors' Report**

To the Members of

### POLSON LIMITED

### **Report on the Standalone Financial Statements**

We have audited the accompanying standalone financial statements of POLSON Limited ('the Company'), which comprise the Balance Sheet as at 31 March 2016, the Statement of Profit and Loss and the Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134 (5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these standalone financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143 (10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk

assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

#### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2016 and its profit and its cash flows for the year ended on that date.

### **Report on Other Legal and Regulatory Requirements**

- 1 As required by the Companies (Auditor's Report) Order, 2016 ('the Order'), issued by the Central Government of India in terms of sub-section (11) of Section 143 of the Act, we give in the Annexure A, a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by Section 143 (3) of the Act, we report that:
  - (a) we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - (b) in our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
  - (c) the Balance Sheet, the Statement of Profit and Loss, and the Cash Flow Statement dealt with by this report are in agreement with the books of account;
  - (d) in our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014;
  - (e) on the basis of the written representations received from the Directors as on 31 March 2016 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2016 from being appointed as a director in terms of Section 164 (2) of the Act;
  - (f) with respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in Annexure B; and
  - (g) with respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
    - a. the Company does not have any pending litigations which would impact its financial positions;
    - b. the Company does not have any long term contracts including derivative contracts for which there were any material foreseeable losses; and
    - c. there were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.

For A.S.Madon and Co.

Chartered Accountants ICAI Registration No: 105725W

Place-Mumbai Date-30<sup>th</sup> May, 2016. Jay M. Shah Partner Membership No. 048417

### Annexure A to the Independent Auditors' Report – 31 March 2016

With reference to the Annexure A referred to in the Independent Auditors' Report to the members of the Company on the standalone financial statements for the year ended 31 March 2016, we report the following:

- (i) (a) The Company has not maintained proper records showing full particulars including quantitative details and situation of fixed assets.
  - (b) The fixed asset has been physically verified by management at regular intervals and no material discrepancy noticed at such verification.
  - (c) As the Company has not maintained the Fixed Asset Register, we are unable to get the list of all immovable properties held by the Company and its Title Deeds. According to the information and explanation given to us by the management, all the title deeds of immovable properties are held in the name of the Company.
- (ii) The inventory of stores, spare parts, raw materials and finished goods has been physically verified by the management during the year. In our opinion, the frequency of such verification is reasonable. No discrepancies were noticed on verification between the physical stocks and the book records.
- (iii) In our opinion and according to the information and explanations given to us, the Company has not granted any loans, secured or unsecured, to Companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under section 189 of the Act. Accordingly, paragraph 3 (iii) of the Order is not applicable to the Company.
- (iv) In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of section 185 and 186 of the Act, with respect to the loans and investments made.
- (v) The Company has not accepted any deposits from the public.
- (vi) The Central Government has not prescribed the maintenance of cost records under section 148(1) of the Act, for any of the products of the Company.
- (vii) (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, amounts deducted/accrued in the books of account in respect of undisputed statutory dues including Provident fund, Income-tax, Sales-tax, Service tax, Duty of Customs, Excise Duty, value added tax, cess and other material statutory dues have been generally deposited during the year by the Company with the appropriate authorities. As explained to us, employee's state insurance is not applicable to the Company.

According to the information and explanations given to us, no undisputed amounts payable in respect of Provident fund, Income-tax, Sales tax, Service tax, Duty of Customs, cessand other material statutory dues were in arrears as at 31 March 2016 for a period of more than six months from the date they became payable.

(b) According to the information and explanations given to us, there are no dues of Income tax, Sales tax, Value added tax, Service tax, and Duty of Customs which have not been deposited with the appropriate authorities on account of any dispute.

- (viii) In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of loans and borrowings to its banks and financial institutions. The Company did not have any loans or borrowings from government or dues to debenture holders during the year.
- (ix) In our opinion and according to the information and explanations give to us, the Company has utilized the money raised by way of term loans during the year for the purpose for which they were raised. The Company has not raised any money by way of initial public offer or further public offer (including debt instruments).
- (x) According to the information and explanations given to us, no fraud by the Company or on the Company by its officers or employees has been noticed or reported during the course of our audit.
- (xi) In our opinion and according to the information and explanations given to us, the managerial remuneration has been paid/provided in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.
- (xii) In our opinion and according to the information and explanations given to us, the Company is not a Nidhi company. Accordingly, paragraph 3(xii) of the Order is not applicable to the Company.
- (xiii) In our opinion and according to the information and explanations given to us, transactions with the related parties are in compliance with the provisions of Sections 177 and 188 of the Act where applicable and the details of such related party transactions have been disclosed in the stand alone financial statements as required by the applicable accounting standards.
- (xiv) According to the information and explanations give to us and based on our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. Accordingly, paragraph 3(xiv) of the Order is not applicable to the Company.
- (xv) According to the information and explanations give to us and based on our examination of the records of the Company, the Company has not entered into any non-cash transactions with directors or persons connected with them. Accordingly, paragraph 3(xv) of the Order is not applicable to the Company.
- (xvi) In our opinion and according to the information and explanations given to us, the Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, paragraph 3(xvi) of the Order is not applicable to the Company.

For A.S.Madon and Co. Chartered Accountants ICAI Registration No: 105725W

> Jay M. Shah Partner Membership No. 048417

Mumbai 30<sup>th</sup> May, 2016.

#### Annexure B to the Independent Auditors' Report

# Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of POLSON Limited ("the Company") as of 31 March 2016 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

#### Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

#### Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records

that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

## Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31 March 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For A.S.Madon and Co. Chartered Accountants ICAI Registration No: 105725W

Mumbai Date: 30<sup>th</sup> May, 2016. Jay M. Shah Partner Membership No. 048417

## **REPORT ON CORPORATE GOVERNANCE**

The Directors' Report on the compliance of the Corporate Governance Code is given below:

### **CORPORATE GOVERNANCE:**

### • Company's Philosophy on Corporate Governance:

The Company subscribes fully to the principles and spirit of sound Corporate Governance and embodies the principles of fairness, transparency, accountability and responsibility into the value systems driving the Company. The Company is committed to attain high standards of Corporate Governance by ensuring integrity in financial reporting, disclosure of material information, continuous improvements of internal controls and sound investor relations. The Company believes that all its operations and actions must serve the underlying goal of enhancing overall shareholder's value over a sustained period of time. The Company has implemented the mandatory requirement of Corporate Governance as set out under Part C of Schedule V of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015.

# **BOARD OF DIRECTORS:**

• Composition of Board:

The Company does not have a balanced Board with combination of Executive and Non-Executive Directors to ensure independent functioning and the current composition of the Board is not in conformity with extant Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015. However, the company has changed its composition in compliance with regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015. Non-Executive Directors include independent professionals with experience in business, finance, taxation, technology and media.

The composition of the Board also complies with the provisions of the Companies Act, 2013 and the Listing Agreement. As year ended on ending 31st March, 2016, the total Board strength comprises of the following:

Category	No. of Directors
Non-Independent Directors – Non-Executive (Including Chairman)	3
Independent Directors	3
Non-Independent & Executive - M.D	1
Total Strength	7

Directors are appointed or re-appointed with the approval of the shareholders. The Managing Director(s) and all the Non executive Directors (except Independent Directors) are liable to retire by rotation unless otherwise specifically approved by the shareholders.

As required under Section 149(3) of the Companies Act, 2013, Mrs. Sushila J. Kapadia, a lady Director is on the Board.

### • Profile of Directors

The brief profile of each Director is given below:

#### i. Mr. Amol Kapadia (Executive, Non-Independent, Managing Director)

Mr. Amol Jagdish Kapadia, aged 50 years is the Managing Director of the Company. He has completed his Masters in Business Administration from IMD, Lausanne, Switzerland and is a Graduate in Commerce from Sydenham College of Commerce & Economics. He has been associated as a 15 Director of the Company since 1987.

#### ii. Mrs. Sushila Kapadia (Non-Executive, Non-Independent

Mrs. Sushila JagdishKapadia, aged 82 years is a graduate in Arts from Elphinstone College, Mumbai. She has earlier worked at the Government of India Tourist offices located in Mumbai, India and New York, USA. She is has been National Champion in Badminton three times and a Triple Crown holder in the nationals. She also represented India in the first International Ladies Badminton Championship – the Betty Uber Cup.

#### iii. Mr. Pradip Pai (Non-Executive, Independent Director)

Mr. Pradip Pai has done its Bachelor of Commerce from Sydenham College of Commerce, Mumbai. He was also management trainee from Mahindra & Mahindra Ltd. He is the promoter of Epic Financial Consultancy Services Pvt. Ltd, a Registrar & Transfer Agency. He is a promoter director of Mangal Keshav Securities Ltd, a premier Broker in the Equities & Derivatives Market in India. He is the owner of Health and Fitness Space. He involved in setting up a chain of Fitness & Yoga related studio's.

#### iv. Mr. Sudhir Nevatia(Non-Executive, Independent Director)

Mr. Sudhir Nevatia is Bachelor of Commerce and Associate Member of Institute of Chartered Accountants of India. He has 12 years experience in the business of importing foods. Currently he is engaged in import and marketing of processed food products. Mr. SudhirNevatia was appointed as Independent Director with effect from June 21, 2013.

#### v. Mr. Nakul Patel (Non-Executive, Independent Director)

Mr. Nakul Patel has done MBA from New York University in 1998. He has completed his Bachelors in Arts from Northwestern University in 1994. He has been working in strategy and corporate development functions for multinational companies in the USA in professional management capacity prior to getting involved in family business of packaging machinery. His business interests are in the health and wellness sector. He has overall work experience of nearly 15 years. Mr. Nakul Patel was appointed as Independent Director with effect from June 21, 2013. Mr. Nakul Patel has resigned from the directorship of the Company with effect from May 25, 2015.

### vi. Mr. Pravin Samant (Executive Professional Director)

Mr. Pravin Samant aged 60 years is a graduate in Science. He has overall work experience of nearly 39 years. He is Executive, Non-Independent Director. Mr. Pravin Samant was appointed as Director with effect from April 1, 2004. He has appointed as a Whole Time Director of the Company with effect from August 01, 2008. Mr. Pravin Samant designation has been changed to Director with effect from August 01, 2013.

# vii. Mr. Dhau Lambore( Executive Professional Director)

Mr. Dhau Lambore aged 63 years is undergraduate. He has overall work experience of nearly 38 years. He is Executive, Non-Independent Director. Mr. Dhau Lambore was appointed as a Whole Time Director of the Company with effect from May 12, 2008. Mr. Pravin Samant designation has been changed to Director with effect from May 12, 2013.

### viii. Mr. Haren Sampat (Non-Executive Independent Director)

Mr. Haren Sampat aged 57 years is a graduate in Commerce from Bombay University. He has reach work experience of 35 years in business management. He is Non-Executive, Independent Director. He has been appointed post financial year w.e.f August 14, 2015. He is well versed in the business management. Mr. Haren Sampat has resigned from the directorship of the Company with effect from July 8, 2016.

### ix. Mr. Abhay Bhalerao (Non-Executive Independent Director)

Abhay Bhalerao aged 49 years is a Bachelor of Mechanical Engineering. He is promoter of Amrut Software Private Limited. He has experience of over 15 years and is being instrumental for opening up the Indian market to International software majors such as Allaire, Starbase, Empirix, Borland. He was earlier with Fouress engineering in Agar interface products and then with Infomatics SET Marketing for selling of Allairs Cold Fusion, Robohelp, Turbo Analyst, True Soft, Starteam, Empirix – eTest / eLoad etc. He specializes in Starteam, Empirix SA well as Rational's SQA. Currently he is on board of 'The barking deer' Brewpub in Mumbai and A Co-Promoter of 'That's Personal' a Personal Wellness Website. Mr. Abhay Bhalerao was appointed post financial year w.e.f. July 15, 2016.

### Directors Resigned / Retired during the year

Mr. Nakul Patel has submitted his resignation from the Board of Directors of the Company with effect from May 25, 2015.

### • Board Training and Induction

At the time of appointing a Director, a formal letter of appointment is given to him, which inter alia explains the role, function, duties and responsibilities expected of him as a Director of the Company. The Director is also explained in detail the compliances required from him under the Companies Act, SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 and other relevant regulations and his affirmation taken with respect to the same.

### • Meetings, agenda and proceedings etc. of the Board Meeting:

### Meetings:

The Board generally meets 4 times during the year. The yearly calendar of the meetings is finalized before the beginning of the year. Additional meetings are held when necessary. During the year ended on 31st March, 2016, the Board of Directors had 12 meetings. These were held on 30.05.2015, 14.08.2015, 31.08.2015, 24.09.2015, 30.09.2015, 14.11.2015, 30.11.2015, 15.12.2015, 31.12.2015, 28.12.2016, 13.02.2016 and 23.03.2016. The last Annual General Meeting (AGM) was held on 30.09.2015. The

attendance record of the Directors at the Board Meetings during the year ended on 31st March, 2016, and at the last AGM is as under:-

Sr. No.	Name of the Director	Category	No. of Board Meetings attended	Attendance at last AGM
1.	Mr. Amol J. Kapadia	Managing Director/Executi ve Director	12 of 12	Yes
2.	Mrs. Sushila J. Kapadia	Chairman/Direct or	12 of 12	Yes
3.	Mr. Pravin D. Samant	Director	12 of 12	No
4.	Mr. Dhau Lambore	Director	12 of 12	No
5.	Mr. Sudhir Nevatia	Independent Director	12 of 12	Yes
6.	Mr. Nakul Patel	Independent Director	Nil	No
7.	Mr. Pradip Pai	Independent Director	12 of 12	No
8.	Mr. Haren Sampat*	Independent Director	10 of 12	No
9.	Mr. Abhay Bhalerao#	Independent Director	Nil	No

\*Mr. Haren Sampat has resigned from the Directorship w.e.f. July 8, 2016 #Mr. Abhay Bhalerao was appointed w.e.f. July 15, 2016

### Separate Meeting of Independent Directors:

As stipulated by the Code of Independent Directors under the Companies Act, 2013 and the Listing Agreement, a separate meeting of the Independent Directors of the Company was held on February 13, 2016 to review the performance of Non-independent Directors and the Board as whole. The Independent Directors also reviewed the quality, content and timeliness of the flow of information between the Management and the Board and it's Committees which is necessary to effectively and reasonably perform and discharge their duties.

### Agenda:

All the meetings are conducted as per well designed and structured agenda. All the agenda items are backed by necessary supporting information and documents (except for the critical price sensitive information, which is circulated at the meeting) to enable the Board to take informed decisions. Agenda also includes minutes of the meetings of all the Board Committees for the information of the Board. Additional agenda items in the form of "Other Business" are included with the permission of the Chairman. Agenda papers are generally circulated seven days prior to the Board Meeting. In addition, for any business exigencies, the resolutions are passed by circulation and later placed in the ensuing Board Meeting for ratification / approval.

#### Support and Role of Company Secretary:

The Company Secretary is responsible for convening the Board and Committee meetings, preparation and distribution of Agenda and other documents and recording of the Minutes of the meetings. He acts as interface between the Board and the Management and provides required assistance and assurance to the Board and the Management on compliance and governance aspects.

### Other Directorships etc.:

None of the Directors is a Director in more than 10 Public Limited Companies or acts as an Independent Director in more than 7 Listed Companies. Further, none of the Director acts as a member of more than 10 committees or acts as a chairman of more than 5 committees across all Public Limited Companies in which he is a Director.

The details of the Directorships, Chairmanships and the Committee memberships in other Companies (excluding Private Limited Companies, Foreign Companies and Section 8 Companies) held by the Directors as on 31<sup>st</sup> March, 2016, are given below:-

Sr. No.	Name of the Director	Other Directorship #	Committee Positions ##		
			Chairman	Member	
1.	Mr. Amol J. kapadia	3	1	3	
2.	Mrs. Sushila J. Kapadia	3	Nil	1	
3.	Mr. Pravin Samant	Nil	Nil	Nil	
4.	Mr. Dhau Lambore	3	Nil	Nil	
5.	Mr. Sudhir Nevatia	1	1	1	
6.	Mr. Pradip Pai	1	1	3	
7.	Mr. Nakul Patel*	Nil	Nil	3	
8.	Mr. Haren Sampat#	1	Nil	Nil	
9.	Mr. AbhayBhalerao\$	Nil	Nil	Nil	

# Includes Directorships of Public Limited Companies other than Polson Limited.

## Includes only Audit Committee and Stakeholders' Relationship Committee of Public limited companies (whether Listed or not) other than Polson Ltd.

\* Mr. Nakul Patel has been resigned from the directorship w.e.f. May 25, 2015.

# Mr. Haren Samat has been appointed as an Independent Director w.e.f. August 14, 2015 and has resigned from the Directorship w.e.f. July 8, 2016.

\$Mr. Abhay Bhalerao has been appointed as an Independent Director w.e.f. July 15, 2016.

#### **Evaluation of the Board's Performance:**

During the year, the Board adopted a formal mechanism for evaluating its performance and as well as that of its Committees and individual Directors, including the Chairman of the Board. The exercise was carried out through a structured evaluation process covering various aspects of the Boards functioning such as composition of the Board & committees, experience & competencies, performance of specific duties & obligations, governance issues etc. Separate exercise was carried out to evaluate the performance of individual Directors including the Board Chairman who were evaluated on parameters such as attendance, contribution at the meetings and otherwise, independent judgment, safeguarding of minority shareholders interest etc.

The evaluation of the Independent Directors was carried out by the entire Board and that of the Chairman and the Non-Independent Directors were carried out by the Independent Directors.

The Directors were satisfied with the evaluation results, which reflected the overall engagement of the Board and its Committees with the Company.

#### Code of Conduct:

The Board of Directors has laid down a Code of Conduct for Business and Ethics (the Code) for all the Board members and all the employees in the management grade of the Company. The Code covers amongst other things the Company's commitment to honest & ethical personal conduct, fair competition, corporate social responsibility, sustainable environment, health & safety, transparency and compliance of laws & regulations etc. The Code of Conduct is posted on the website of the Company.

All the Board members and senior management personnel have confirmed compliance with the code. A declaration to that effect signed by the Managing Director is attached and forms part of the Annual Report of the Company.

#### Prevention of Insider Trading Code:

As per SEBI (Prevention of Insider Trading) Regulation, 1992, the Company has adopted a Code of Conduct for Prevention of Insider Trading. All the Directors, employees at Senior Management and other employees who could have access to the unpublished price sensitive information of the Company are governed by this code. The Company has appointed Mr. Milin Ramani, Company Secretary as Compliance Officer, who is responsible for setting forth procedures and implementation of the code for trading in Company's securities. During the year under review there has been due compliance with the said code.

#### COMMITTEES OF THE BOARD:

With a view to have a more focused attention on business and for better governance and accountability, the Board has constituted the following mandatory committees viz. Audit Committee, Stakeholders' Relationship Committee, Nomination and Remuneration Committee, Corporate Social Responsibility Committee. The terms of reference of these Committees are determined by the Board and their relevance reviewed from time to time. Meetings of each of these Committees are convened by the respective Chairman of the Committee, who also informs the Board about the summary of discussions held in the Committee Meetings.

The Minutes of the Committee Meetings are sent to all Directors individually and tabled at the Board Meetings.

### a) Audit Committees - (Constituted on 21.06.2013)

The Audit Committee of the Company is constituted in line with the provisions of Section 177 of the Companies Act, 2013 read with SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015. The Audit Committee comprises three Non-Executive Directors and one Executive Director who are well versed with financial matters and corporate laws. The Audit Committee met four times in 2015-2016 financial year on 30.05.2015, 14.08.2015, 14.11.2015 and 13.02.2016. The necessary quorum was present for all the meetings. The Chairman of the Audit Committee was present at the last Annual General Meeting of the Company held on 30.09.2015.

The composition of the Committee during year ended March 31, 2016 and the details of meetings held and attended by the Directors are as under:

Name	Category	Position	Number of meetings during year ended March 31, 2016	
			Held	Attended
Mr. Sudhir Nevatia	Independent, Non- Executive	Chairman	4	4
Mr. Pradip Pai	Independent, Non- Executive	Member	4	4
Mr. Nakul Patel	Independent Non- Executive	Member #	4	Nil
Mr. Amol Kapadia	Executive	Member	4	4
Mr. Haren Sampat	Independent, Non- Executive	Member*	4	2
Mr. Abhay Bhalerao	Independent, Non- Executive	Member\$	4	Nil

# Mr. Nakul Patel resigned w.e.f. May 25, 2015.\*Mr. Haren Sampat appointed w.e.f. August 14, 2015\$Mr. Abhay Bhalerao resigned w.e.f. July 15, 2016.

### Role of the Audit Committee

The terms of reference for the Audit Committee are broadly as under:

- 1) Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- 2) Recommending the appointment, remuneration and terms of appointment of auditors of the company;
- 3) Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- 4) Reviewing, with the management the annual financial statements and the auditor's report thereon, before submission to the board for approval, with particular reference to:

- a. Matters required to be included in Director's Responsibility Statement included in Board's report.
- b. Changes, if any, in accounting policies and practices and reasons for the same.
- c. Major accounting entries based on exercise of judgment by management.
- d. Significant adjustments made in the financial statements arising out of audit findings.
- e. Compliance with listing and other legal requirements relating to financial statements.
- f. Disclosure of any related party transactions.
- g. Qualifications in the draft audit report.
- 5) Reviewing, with the management, the quarterly financial statements before submission to the Board for approval;
- 6) Reviewing, with the management, statement of uses and application of funds raised through an issue, statement of funds utilised for other purposes and report of monitoring agency;
- 7) Review and monitor the auditors' independence and performance, and effectiveness of audit process;
- 8) Approval or any subsequent modification of transactions of the company with related parties;
- 9) Scrutiny of inter-corporate loans and investments;
- 10) Valuation of undertakings or assets of the company, wherever it is necessary;
- 11) Evaluation of internal financial controls and risk management systems;
- 12) Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- 13) Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- 14) Discussion with internal auditors of any significant findings and follow up there on;
- 15) Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- 16) Discussion with statutory auditors before the audit commences about nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- 17) To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- 18) To review the functioning of the Whistle Blower mechanism;
- 19) Approval of appointment of CFO;

- 20) To review report submitted by Monitoring Agency informing material deviations in the utilisation of issue proceeds and to make necessary recommendations to the Board, if, when and where applicable;
- 21) Carrying out any other function as is mentioned in the terms of reference of the Audit committee.

### b) Stakeholders' Relationship Committee (SRC) - (Constituted in 2013-2014)

In terms of Section 178(5) of the Companies Act, 2013, the Company has rechristened the Shareholders/Investors grievance Redressal Committee as "Stakeholders' Relationship Committee".

The Committee periodically reviews the status of Shareholders' Grievances and Redressal of the same. The Committee met 4 times in 2015-2016 - on 30.05.2015, 14.08.2015, 14.11.2015, and 13.02.2016. The necessary quorum was present for all the meetings. The Chairman of the Committee was present at the last Annual General Meeting of the Company held on 30.09.2015.

The composition of the Committee during year ended March 31, 2016 and the details of meetings held and attended by the Directors are as under:

Name	Category	Position	Number of meetings during year ended March 31, 2015	
			Held	Attended
Mr. Pradip Pai	Independent, Non- Executive	Chairman	4	4
Mr. Amol Kapadia	Non-Independent & Executive	Member	4	4
Mr. Nakul Patel	Independent Non- Executive	Member #	4	Nil
Mr. Haren Sampat	Independent Non- Executive	Member*	4	4
Mr. Abhay Bhalero	Independent, Non- Executive	Member\$	4	Nil

# Mr. Nakul Patel resigned w.e.f May 25, 2015.

\*Mr. Haren Sampat appointed w.e.f. August 14, 2015 and resigned w.e.f. July 8, 2016.

\$ Mr. Abhay Bhalerao appointed w.e.f. July 15, 2016.

In accordance with Regulation 40(2) of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, the Board has authorised Ms. Amita Karia, Company Secretary and Compliance Officer, to severally approve share transfers/transmissions, in addition to the powers with the members of the SRC. Share Transfer formalities are regularly attended to at least once a fortnight.

The detailed particulars of investors' complaints handled by the Company and its Registrar & Share Transfer Agent during the year are as under:

Nature of Complaints	Opening	Received During the Year	Resolved	Pending Resolution
Non Receipt of Bonus Shares	Nil	Nil	Nil	Nil
Non Receipt of Transferred Shares	Nil	Nil	Nil	Nil
Non Receipt of Dividend	Nil	1	1	Nil
Non Receipt of Revalidated Dividend Warrants	Nil	Nil	Nil	Nil
Letters from SEBI / Stock Exchanges, Ministry of	Nil	Nil	Nil	Nil
Corporate Affairs etc.				
Demat Queries	Nil	Nil	Nil	Nil
Miscellaneous Complaints (Rights Issue)	Nil	4	4	Nil

None of the complaints is pending for a period exceeding 30 days. All the requests for transfer of shares have been processed on time and there are no transfers pending for more than 15 days.

Over and above the aforesaid complaints, the Company and its Registrar & Share Transfer Agent have received letters / queries / requests on various matters such as change of address, change of bank particulars, ECS mandate, nomination request etc. and we are pleased to report that except for requests received during the year end which are under process, all other queries / requests have been replied on time.

### c) Nomination and Remuneration Committee - (Constituted in 2013-2014)

Pursuant to Section 178(1) of the Companies Act, 2013, the Company has constituted the Committee titled "Nominations and Remuneration Committee.

During the year one meeting was held on March 23, 2016. The Chairman of the Nomination and Remuneration Committee was not present at the last Annual General Meeting of the Company held on 30.09.2015. The composition of the Committee during year ended March 31, 2016 and the details of meetings held and attended by the Directors are as under:

Name	Category		Position		eetings during March 31, 2016
				Held	Attended
Mr. Pradip Pai	Independent, Executive	Non-	Chairman	1	1
Mr. Nakul Patel	Independent, Executive	Non-	Member #	1	N.A.
Mr. Sudhir Nevatia	Non-Executive		Member	1	1
Mr. Haren Sampat	Independent, Executive	Non-	Member*	1	1
Mr. Abhay Bhalerao	Independent, Executive	Non-	Member\$	1	N.A.

# Mr. Nakul Patel resigned w.e.f. May 25, 2015.

\*Mr. Haren Sampat appointed w.e.f. August 14, 2015 and resigned w.e.f. July 8, 2016. \$Mr. Abhay Bhalerao appointed w.e.f. July 15, 2016

The broad terms of reference of the Nomination and Remuneration Committee are:

- To formulate the criteria for determining qualifications, competencies, positive attributes and independence for appointment of a Director (Executive and Non-Executive) and recommend to the Board, policies relating to the remuneration of the Directors, key managerial personnel and other employees;
- 2) To formulate the criteria for evaluation of all the Directors on the Board;
- 3) To devise a policy on Board diversity; and
- 4) To lay out remuneration principles for employees linked to their effort, performance and achievement relating to the Company's goals.

In terms of the provisions of Section 178(3) of the Act and Part D of Schedule II of SEBI (Listing Obligations & Disclosures Requirements) Regulations, 2015, the Nomination and Remuneration Committee (NRC) is responsible for formulating the criteria for determining qualification, positive attributes and independence of a Director. The NRC is also responsible for recommending to the Board a policy relating to the remuneration of the Directors, Key Managerial Personnel and other employees. In line with this requirement, the Board has adopted the Policy on Board Diversity and Director Attributes, which is reproduced in Annexure-I and Remuneration Policy for Directors, Key Managerial Personnel and other employees of the Company, which is reproduced in Annexure-II to the Director's Report.

### **Remuneration Policy:**

### 1) Remuneration to Non-Executive Directors

The Company has not paid any remuneration to Non-Executive Directors.

# 2) Managing Director and other employees of the Company

Remuneration of Rs. 90,00,000/- p.a. paid to Managing Director of the Company.

## Sitting fees and commission paid to Non-Executive Directors

The Company has not paid sitting fees and commission to its Non-Executive Directors.

### Remuneration paid to Managing Director for the year ended March 31, 2016

Name	NAME
Salary	90,00,000/- p.a.

# d) Corporate Social Responsibility (CSR) Committee - (Constituted in 2015-16)

Pursuant to Section 135 of the Companies Act, 2013, the Board of Directors of the Company had constituted a "Corporate Social Responsibility Committee" on 14.02.2015 comprising three Directors including Mr. Pradip Pai Independent, Non-Executive Director – Mrs. Sushila Kapadia (Chairman) and Mr. Amol J. Kapadia.

Committee of the Board shall consist three or more Directors, out of at least one director shall be an Independent Director.

The broad terms of reference of the Corporate Social Responsibility (CSR) Committee are:

- Formulate, monitor and recommend to the Board, the CSR Policy
- Recommend to the Board, modifications to the CSR Policy as and when required
- Recommend to the Board, the amount of expenditure to be incurred on the activities undertaken
- Review the performance of the Company in the area of CSR including the evaluation of the impact of the Company's CSR activities
- Review the Company's disclosure of CSR matters
- Consider other functions, as defined by the Board, or as may be stipulated under any law, rule or regulation including the listing agreement, and the Companies Act, 2013.

The Committee members met once during the financial year 2015-16 on March 23, 2016. The composition of the Committee during the year is as follows:

Name	Category	Position	Number of meetings during the year ended March 31, 201	
			Held	Attended
Mrs. Sushila Kapadia	Non-Independent, Non- Executive	Chairman	1	1
Mr. Amol J. Kapadia	Non-Independent, Executive	Member	1	1
Mr. Pradip Pai	Independent Non- Executive	Member	1	1

The CSR Policy devised in accordance with Section 135 of the Companies Act, 2013 and the details about the development of CSR Policy and initiatives taken by the Company on CSR during the year as per annexure attached to the Companies (Corporate Social Responsibility Policy) Rules, 2014 have also been appended as an Annexure to the Directors Report.

The activities undertaken by the Company pursuant to the CSR Policy have been outlined in the Corporate Sustainability Initiatives Report published elsewhere in this Annual Report.

#### e) Risk Management Committee

The Risk Management Committee does not applicable to our Company.

# f) Independent Directors' Meeting

During the year under review, the Independent Directors met on 13.02.2016, inter alia, to discuss:

- Evaluation of the performance of Non Independent Directors and the Board of Directors as a whole;
- Evaluation of the performance of the Chairman of the Company, taking into account the views of the Executive and Non Executive Directors;
- Evaluation of the quality, content and timelines of flow of information between the Management and the Board that is necessary for the Board to effectively and reasonably perform its duties.

All the Independent Directors were present at the Meeting.

### **VIGIL MECHANISM / WHISTLE BLOWER POLICY**

In staying true to our values of Strength, Performance and Passion and in line with our vision of being one of the most respected companies in India, the Company is committed to the high standards of Corporate Governance and stakeholder responsibility. The Company has a Fraud Risk Management Policy (FRM) to deal with instances of fraud and mismanagement, if any. The FRM Policy ensures that strict confidentiality is maintained whilst dealing with concerns and also that no discrimination will be meted out to any person for a genuinely raised concern.

Name and Address- Mr. Milin Ramani

Company Secretary

Polson Ltd. 3<sup>rd</sup> Floor Cambata Building South West Wing, 42 M. Karve Road Churchgate Mumbai-400 020 Email-compliance@polsonltd.com

A high level Committee has been constituted which looks into the complaints raised. The Committee reports to the Audit Committee and the Board.

## **GENERAL BODY MEETINGS:**

### (i) Annual General Meeting (AGM):

The location, time and venue of the last three Annual General Meetings were as under:

Meeting	Date and Time Venue	Special resolutions passed
72 <sup>nd</sup> Annual General Meetings	Monday 30 <sup>th</sup> September, 2013 at Ambaghat Vishalgad, Taluka- Shahuwadi dist. Kolhapur-415 1010 at 11.30 a.m.	<ol> <li>Regularization of Mr. Pradip Pai as Director of the Company.</li> <li>Regularization of Mr. Sudhir Nevatia as Director of the Company.</li> <li>Regularization of Mr. Nakul Patel as Director of the Company</li> </ol>
73 <sup>rd</sup> Annual General Meetings	Tuesday 30 <sup>th</sup> September, 2014 ChitraKuti at Ambaghat Vishalgad, Taluka-Shahuwadi dist. Kolhapur- 415 1010 at 11.30 a.m.	<ol> <li>Appointment of Mr. Sudhir Nevatia as an Independent Director for Five years</li> <li>Appointment of Mr. Nakul Patel as an Independent Director for Five years.</li> <li>Appointment of Mr. Pradip Pai as an Independent Director for Five years.</li> </ol>

			POLSON LIMITED
		4.	Re-Appointment of Mr. Amol kapadia, Managing Director of the Company for 3 years w.e.f April 01, 2014.
74 <sup>th</sup> Annual General Meeting	Wednesday 30 <sup>th</sup> September 2015 at ChitraKuti at Ambaghat Vishalgad, Taluka-Shahuwadi dist. Kolhapur-	1.	Adoption of new set of Articles of Association of the Company.
	415 1010 at 11.30 a.m.	2.	Appointment of Mr. Haren Sampat as an Independent Director for the Five years.

### (ii) Extra Ordinary General Meeting (EGM):

No Extra Ordinary General Meeting held during the year.

In compliance with the law, all the members were given an option to vote through electronic means on all the resolutions of the Notice using the CDSL platform. The Company had also provided for ballot form (in lieu of e-voting) to shareholders who do not have access to e-voting. The approval of the equity shareholders at the above meeting was sought by conducting Polls as per the provisions of the Companies Act, 2013. The Board of Directors has appointed Mr. Bharat Kriplani, Chartered Accountant in whole time practice as the scrutinizer to scrutinize the e-voting process in a fair and transparent manner.

The following resolution was passed with the requisite majority as stipulated under the Companies Act, 2013:-

a) Adoption of audited balance sheet as at 31.03.2015 along with the Profit & Loss Account for the year ended March 31, 2015.

b) Appointment of Mr. Amol Kapadia as a Director liable to retire by rotation.

c) Appointment of auditors and to fix their remuneration until the conclusion next annual general meeting.

d) Adoption of new set of Articles of Association of the Company.

e) Appointment of Mr. Haren Sampat as an Independent Director for Five years.

# (iii) Postal Ballot:

During the year the Company has not conducted postal ballot.

None of the businesses proposed to be transacted in the ensuing Annual General Meeting require passing a Special Resolution through Postal Ballot.

### SUBSIDIARY COMPANY:

M/s. Dudhwala Builders Private Limited was ceased to be subsidiary of the Company w.e.f. June 15, 2015.

### **RELATED PARTY TRANSACTIONS:**

For related party transactions, refer Note No. 27.2a and 27.2b to Accounts annexed to the Financial Statements. The Company has adopted policy on dealing with Related Party Transactions as required under SEBI (Listing

Obligations and Disclosure Requirements) Regulations 2015. Suitable disclosure as required by the Accounting Standards (AS-18) has been made in the notes to the Financial Statements.

The Board has approved a policy for related party transactions.

There was no non-compliance by the Company and no penalties or strictures were imposed on the Company by the Stock Exchanges or Securities and Exchange Board of India (SEBI), or any statutory authority on any matter related to the capital markets during the last three years.

The Company has complied with all the mandatory requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

### DISCLOSURES:

i. <u>Disclosures on materially significant related party transactions that may have potential conflict with</u> <u>the interests of company at large.-</u>

There were no materially significant related party transactions i.e. transactions of the Company of material nature, with its promoters, Directors or the management, their subsidiaries or relatives etc. during the financial year, that may have potential conflict with the interests of the Company at large.

ii. Details of non-compliance by the company, penalties, strictures imposed on the company by Stock Exchange or SEBI or any statutory authority, on any matter related to capital markets, during the last three years.-

There was no non-compliance during the last three years by the Company on any matter related to Capital Market. There were no penalties imposed nor strictures passed on the Company by Stock Exchanges, SEBI or any statutory authority.

# iii. <u>Whistle Blower policy and affirmation that no personnel has been denied access to the audit</u> <u>committee.</u>

The Board of Directors of the Company has adopted a Whistle Blower Policy for establishing a mechanism for employees to report to the management concerns about unethical behavior, actual or suspected fraud or violation of the Company's Code of Conduct or ethics policy. The said policy has been posted on the Company's internet site. The Company affirms that no employee has been denied access to Audit Committee.

# iv. Details of compliance with mandatory requirements and adoption of the non-mandatory requirements of this clause

The Company is in compliance with the mandatory requirements mentioned under Schedule II of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 to the extent applicable.

### v. Disclosures from key managerial personnel and senior management

The Board has received disclosures from key managerial personnel and senior management relating to material financial and commercial transactions where they and/or their relatives have personal interest. There are no materially significant related party transactions which have potential conflict with the interest of the Company at large.

#### vi. <u>Compliance with Accounting Standards</u>

In the preparation of the financial statements, the Company has followed the Accounting Standards notified pursuant to Companies (Accounting Standards) Rules, 2006 (as amended) and the relevant provision of the Companies Act, 1956 read with General Circular 8/2014 dated April 04, 2014, issued by the Ministry of Corporate Affairs. The significant accounting policies which are consistently applied have been set out in the Notes to the Financial Statements.

#### vii. Independent Director

The Independent Directors have confirmed that they meet the criteria of 'Independence' as stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

### **CEO/CFO CERTIFICATION:**

The MD and Chief Financial Officer (CFO) have issued certificate pursuant to the provisions of Part B of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 certifying that the financial statements do not contain any materially untrue statement and these statements represent a true and fair view of the Company's affairs. The said certificate is annexed and forms part of the Annual Report.

#### COMPLIANCE WITH NON-MANDATORY REQUIREMENTS:

#### i) Shareholder Rights

The Company posts the quarterly, half yearly and annual financial results on its website <u>www.polsonltd.com</u>

#### ii) Audit qualifications

During the financial year under review, there was no audit qualification in the Company's financial statements. The Company continues to adopt best practices to ensure a regime of unqualified financial statements.

# iii) Training of Board Members

The Company's Board of Directors comprise of professionals with expertise in their respective fields and industry. They Endeavour to keep themselves updated with changes in the economy, legislation and technologies.

### iv) Mechanism for evaluation of Non-Executive Board Members (NEDs)

The Board of Directors of the Company, at present, comprises three NEDs. The Directors appointed from diverse fields which are relevant to the Company's business and they have long standing experience and experts in their respective fields. They have gained considerable experience in managing large corporate and have been in public life for decades. The enormously rich and diverse background of the directors is of considerable value to the Company.

The NED's add substantial value through discussions and deliberations at the Board and Committee Meetings. Besides contributing at the Board and Committee meetings, the NED's also have detailed deliberations with the Management Team and add value through such deliberations.

### v) Reporting of Internal Auditor

The internal auditor of the Company report directly to the audit committee.

### MEANS OF COMMUNICATION:

The quarterly, half-yearly and yearly financial results of the Company are sent to the Stock Exchanges immediately after these are approved by the Board. These are widely published in Free Press Journal and Nav Shakti.

These results are simultaneously posted on the website of the Company at <u>www.polsonltd.com</u> and also uploaded on the website of the Bombay Stock Exchange of India Ltd.

### **SEBI Complaints Redress System (SCORES)**

A centralized web-based complaints Redressal system which serves as a centralized database of all complaints received, enables uploading of Action Taken Reports (ATRs) by the concerned companies and online viewing by the investors of actions taken on the complaint and its current status.

### Website

Comprehensive information about the, its business and operations, and Investor information can be viewed at the Company's website. The Investor Relations section serves to inform the investors by providing key and timely information like Financial Results, Annual Reports, Shareholding Pattern, etc.

# **GENERAL INFORMATION TO SHAREHOLDERS**

# 1. Annual General Meeting (AGM)

Date	30 <sup>th</sup> September 2016
Day	Friday
Time	11.30 a.m.
Venue	Chitra Kuti at Ambaghat Vishalgad Taluka-Shahuwadi Dist. Kolhapur-415 101

## 2. Financial Year:

Financial Year - 1<sup>st</sup> April, 2016 to 31<sup>st</sup> March, 2017.

## 3. Financial Calendar:

The Company follows the period of 1<sup>st</sup> April, 2016 to 31<sup>st</sup> March, 2017, as the Financial Year.

First quarterly results	On or before September 14, 2016		
Second quarterly / Half yearly results	On or before December 14, 2016		
Third quarterly results	On or before February 14, 2017		
Annual results for the year ending on March 31, 2016	On or before May 30, 2017		
Newspaper where the results are published	Free Press and Nav Shakti		
Website where the financial results, shareholding	www.polsonltd.com, www.bseindia.com		
pattern, annual report etc. are uploaded			

4. Date of Book Closure:

Friday, 23rd September 2016 to Friday, 30<sup>th</sup> September, 2016 (both days inclusive)

## 5. Listing on Stock Exchange:

The Equity Shares of the Company are listed on:

**Bombay Stock Exchange Limited (BSE)** Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001

The Company has paid listing fees to the exchange and has complied with the listing requirements. The Company has also paid annual custodian fee for the year under review to NSDL & CDSL.

# 6. Stock Code:

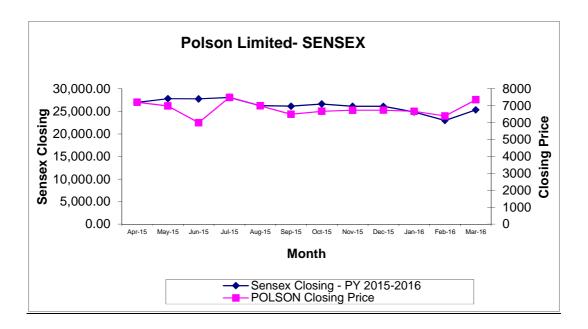
Stock Exchange	Code
BSE	507645
Demat ISIN Numbers in NSDL and CDSL	INE339F01021
CIN	L15203PN1938PLC002879

# 7. Market Price Data:

The high / low market price of the shares during the year ended March 31, 2016 at the Bombay Stock Exchange and at National Stock Exchange of India Ltd. were as under:-

Month	Bombay Stock Exchange (Face Value of Rs. 50/- Per Share)			
	High	Low		
April 2015	8323	5950		
May 2015	7550	6720		
June 2015	7149	6000		
July 2015	7850	6001		
August 2015	7452	6500		
September 2015	7300	6257		
October 2015	6998	6300		
November 2015	7098	6201		
December 2015	6868	6200		
January 2016	7200	6400		
February 2016	6700	6100		
March 2016	7481	6161		

8. <u>Performance in comparison to Bombay Stock Exchange Limited SENSEX</u>



10. Registrar and Share Transfer Agents:

M/s. Purva Sharegistry (India) Private Limited Unit No. 9, Shiv Shakti Ind. Estt. J. R. BorichaMarg, Landmark: Behind Delisle Road HP Petrol Pump Near Lodha Excelus, Lower Parel (East) Mumbai-400 011 Email ID: <u>busicomp@vsnl.com</u>

11. Investor's Complaints to be addressed to:

Registrar and Share Transfer Agents at the above mentioned addresses.

12. Share Transfer System:

Share transfers in physical form are processed and the share certificates are generally returned to the transferees within a period of fifteen days from the date of receipt of transfer provided the transfer documents lodged with the Company are complete in all respects.

13. Distribution of Shareholding as on March 31, 2016 is as under:

Category	Shareholders		Face Value Per S	-
	Numbers	% of shareholders	Amount (Rs.)	% of Amount
1- 5000	1987	99.20	833300	13.89
5001 - 10000	10	0.50	75750	1.26
30001 - 40000	1	0.05	31450	0.52
40001-100001 – Above	5	0.25	5059500	84.33
TOTAL	2003	100.00	600000	100.00

14. Dematerialization of Shares and Liquidity:

About 88.23% of total equity share capital is held in dematerialised form with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as on March 31, 2016.

The break-up of Equity shares held in physical and Demat form as on March 31, 2016 is given below:

Particulars	Shares	%
Physical Shares	14120	11.77%
Demat Shares		
NSDL	104611	87.17%
CDSL	1269	1.06%
Total	120000	100

For any assistance in converting physical shares in electronic form, investors may approach Registrar and Share Transfer Agents at the above mentioned addresses.

15. Compliance Officer:

Mr. Milin Ramani, Company Secretary 3<sup>rd</sup> Floor, Cambata Building, 42 M Karve Road, South West Wing, Churchgate Mumbai-400 020 Tel. No: 022-822321 Fax : 022-822325 Email ID: compliance@polsonltd.com

16. Bank Details for electronic shareholding:

Members are requested to notify their Depository Participant (DP) about the changes in the bank details. Members are requested to furnish complete details of their bank accounts, including MICR codes of their banks, to their DPs.

17. Shareholding Pattern as on March 31, 2016:

The shareholding of different categories of the shareholders as on March 31, 2016 is given below:-

Sr.	Category of Shareholders	Total Holdings	% of Shareholdings
No.			
1.	Promoter & Promoter Group	101191	84.33%
2.	Mutual Funds and UTI	Nil	Nil
3.	Banks, Financial Institutions, Insurance Companies and Venture Capital Fund	260	0.22%
4.	Foreign Venture Capital Investor	75	0.06
5.	Private Corporate Bodies	879	0.73
6.	Indian Public	16928	14.11
7.	NRIs/OCBs	153	0.13
8.	Clearing Member	134	0.11
9.	Others	380	0.31
	TOTAL	120000	100

### 18. Registered Office:

Ambaghat Vishalgad, Taluka-Shahuwadi, Dist. Kolhapur, Kolhapur-415 101 Maharashtra

#### 19. Permanent Account Number (PAN):

Members who hold shares in physical form are advised that SEBI has made it mandatory that a copy of the PAN card of the transferee/s, members, surviving joint holders / legal heirs be furnished to the Company while obtaining the services of transfer, transposition, transmission and issue of duplicate share certificates.

#### 20. Pending Investors' Grievances:

Any Member / Investor, whose grievance has not been resolved satisfactorily, may kindly write to the Company Secretary and Head Compliance at the Registered Office with a copy of the earlier correspondence.

#### 21. Reconciliation of Share Capital Audit:

As stipulated by Securities and Exchange Board of India (SEBI), a qualified practicing Company Secretary carries out the Share Capital Audit to reconcile the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and listed capital.

This audit is carried out every quarter and the report thereon is submitted to stock exchanges and is also placed before the Board of Directors. No discrepancies were noticed during these audits.

22. <u>Half Yearly Certificates (Regulation 40 (9)& 40 (10) of SEBI (Listing Obligation and Disclosure Requirement)</u> <u>Regulations:</u>

The Company has obtained and filed with the stock exchanges, the half yearly certificates received from Mr. Mihen Halani, Practicing Company Secretary for due compliance with shares transfer formalities as required under (Regulation 40 (9) & 40 (10) of SEBI (Listing Obligation and Disclosure Requirement) Regulations.

- 23. <u>Outstanding GDRs or Warrants or any Convertible Instrument, conversion Dates and likely impact on Equity:</u> <u>N.A</u>
- 24. Addresses for Correspondence

#### Investor's Correspondence:

For transfer of shares in physical form, dematerialization and rematerialisation:

M/s. Purva Sharegistry (India) Private Limited Unit No. 9, Shiv Shakti Ind. Estt. J. R. BorichaMarg, Landmark: Behind Delisle Road HP Petrol Pump Near Lodha Excelus, Lower Parel (East) Mumbai-400 011 Email ID: <u>busicomp@vsnl.com</u>

#### Any query on Annual Report:

Polson Limited Corporate Office: 615/616 Churchgate Chambers 5, New Marine Lines Road Churchgate Mumbai-400 020 Email ID: sampada@polsonItd.com

# **Declaration Regarding Code of Conduct**

I hereby declare that all the Directors and Senior Management Personnel have confirmed compliance with the Code of Conduct as adopted by the Company.

Amol Kapadia Managing Director

Mumbai, 31<sup>st</sup> August, 2016

# CFO Certification

The Board of Directors Polson Ltd.

We have reviewed the financial statements and the cash flow statement of M/s. Polson Ltd. for the year ended 31<sup>st</sup> March, 2016 and that to the best of our knowledge and belief, we state that;

- (a) (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that may be misleading;
  - (ii) these statements present a true and fair view of the Company's affairs and are in compliance with current accounting standards, applicable laws and regulations.
- (b) there are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the Company's code of conduct.
- (c) we accept responsibility for establishing and maintaining internal controls for financial reporting. We have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and steps taken or proposed to be taken for rectifying these deficiencies.
- (d) we have indicated to the Auditors and the Audit Committee:
  - (i) significant changes, if any, in the internal control over financial reporting during the year.
  - (ii) significant changes, if any, in accounting policies made during the year and that the same have been disclosed in the notes to the financial statements; and
  - (iii) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

Yours sincerely,

Sanjay Bhalerao Chief Financial Officer

Mumbai, 31.08.2016

### **Certificate**

The Board of Directors POLSON LTD

We have examined the compliance of conditions of Corporate Governance by POLSON LIMITED for the year ended on 31st March, 2016, as stipulated in Clause 49 of listing agreement (Listing Agreement) of the said Company with stock exchanges for the period 1st April, 2015 to 30th November, 2015 and as per the relevant provisions of SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015 (Listing Regulations) for the period 1st December, 2015 to 31st March, 2016.

The compliance of conditions of corporate governance is the responsibility of the management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has not complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Agreement and is in the process of compliance with the conditions of Listing Agreement.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **Mihen Halani & Associates** Practicing Company Secretary

Mihen Halani Proprietor CP No. 12015

Date: 31.08.2016 Place: Mumbai

### Standalone Balance Sheet as at 31st March, 2016

	Particulars	Note No.	As at 31st March, 2016	As at 31 March 2015
			Rs.	Rs.
Α	EQUITY AND LIABILITIES			
1	Shareholders' funds			
	(a) Share capital	3	6,000,000	6,000,000
	(b) Reserves and surplus	4	614,459,446	453,114,212
	(c) Money received against share		0	0
	warrants			
2	Share application money pending		<b>620,459,446</b> 0	<b>459,114,212</b> 0
2	allotment		0	0
3	Non-current liabilities			
	(a) Long-term borrowings	5	475,238,027	608,713,980
	(b) Deferred tax liabilities (net)	6	37,223,331	4,223,331
	(c) Other long-term liabilities		0	0
	(d) Long-term provisions	7	2,273,001	1,737,811
			514,734,359	614,675,122
4	Current liabilities		107.000.015	200 200 0
	(a) Short-term borrowings	8	197,099,815	299,788,944
	(b) Trade payables (c) Other current liabilities	9 10	126,684,558	148,888,148
	(d) Short-term provisions	10	19,374,600 63,490,294	272,443,930 5,625,691
			406,649,267	726,746,713
	TOTAL		1,541,843,072	1,800,536,047
	TOTAL		1,541,645,072	1,800,550,047
в	ASSETS			
1	Non-current assets			
	(a) Fixed assets			
	(i) Tangible assets	12	857,093,565	833,389,045
			857,093,565	833,389,045
	(b) Non-current investments	13	42,070	49,619,070
	(c) Deferred tax assets (net)	6	0	0
	(d) Long-term loans and advances	14	208,225,557	312,422,839
	(e) Other non-current assets		0	0
2	Current assets		208,267,627	362,041,909
-	(a) Current investments		0	0
	(b) Inventories	15	30,952,961	127,661,504
	(c) Trade receivables	16	255,503,283	168,321,197
	(d) Cash and cash equivalents	17	23,226,307	10,745,906
	(e) Short-term loans and advances	18	166,799,329	298,376,488
	(f) Other current assets		0	0
			476,481,880	605,105,095
	TOTAL		1,541,843,072	1,800,536,047
	See accompanying notes forming part of the financial statements			
	of our report attached.			
or	A.S.MADON & Co	For and on Behalf of the Board of Directors		
	d Accountants ion no. 105725W			
JAY M S	SHAH	Sushila J Kapadia		AmolKapadia
Partner		·		(Managing
Member	ship No. 48417	(Chairman)		Director)
	Mumbai			
lace				

# STATEMENT OF PROFIT & LOSS FOR THE PERIOD ENDED 31st MARCH, 2016

PARTICULARS	Note No	Year ended 31st March '16	Year ended 31st March '15
A. CONTINUING OPERATIONS:			Rs.
Revenue from Operations . Other Income	19 20	1,041,478,229 70,371,233	1,039,054,507 69,635,028
III. Total Revenue ( I + II )		1,111,849,462	1,108,689,535
V. Expenses Cost of Materials Consumed Changes in inventories of finished goods, work-in progress and	21	557,264,415	699,796,969
Stock-in-trade Employee benefit expenses	22 23	60,947,289 48,574,704	(16,898,307) 45,136,898
Financial Costs Depreciation and amortization expenses Other expenses	24 12 25	87,210,413 30,563,878 223,697,607	75,717,881 21,555,435 187,606,557
Total Expenses	23	1,008,258,306	1,012,915,433
V. Profit before exceptional and extraordinary items and tax (III - IV) VI. Exceptional Items [Long Term Capital Gain]		103,591,156 51,182,810	95,774,102 -
VII. Exceptional Items [Profit on sale of Building] VIII. Profit before extraordinary items and tax		97,257,072 252,031,039	95,774,102
IX. Extraordinary Items X. Profit before tax ( VII -VIII )		- 252,031,039	- 95,774,102
XI. Tax expenses: (1) Current tax (2) Deferred tax (3) Short provision for A.Y 2011-12		57,500,000 33,000,000 -	28,063,785 2,233,131 -
(4) Short provision for A.Y 2009-10 XII. Profit/(Loss) from the period from continuing operations (VII - VIII) B. DISCONTINUING OPERTIONS:		- 161,531,039	65,477,186
XIII.Profit/(Loss) from discontinuing operations XIV.Tax expenses of discontinuing operations XV.Profit/(Loss) from Discontinuing operations (XII - XIII)		-	-
XVI.Profit/(Loss) for the period (XI + XIV) C. TOTAL OPERATIONS:		161,531,039 161,531,039	65,477,186
XVII. Earning per equity share:		101,001,000	03,477,180
(1) Basic (2) Diluted	26	1,346.09 1,346.09	545.64 545.64
For and on beha	f of the Board of	Directors	
As per our report of even date			
FOR A.S.MADON & CO. Chartered Accountants Sushila J Kapadia		Amol Kapadia	
Registration No. 105725W Chairman		(Managing Director)	
JAY M. SHAH PARTNER Membership no. 48417 Place: Mumbai Dated : 30.05.2016			

CASH FLOW STATEMENT

Particulars	Year ended 31st March 2016	Year ended 31st March 2015
	Rs.	Rs.
A. CASH FLOW FROM OPERATING ACTIVITIES		
1. Net Profit before Tax	252,031,039	95,774,102
2. Depreciation / Amortization	30,563,878	21,555,435
3. Interest expenses	83,377,533	72,947,074
4. Interest Income	(19,357,347)	(33,485,262)
5. Loss/(Profit) on sale of assets	75,358	421,380
6. Exchange Loss	16,498,272	12,614,015
7. CSR Expenses	1,612,500	1,417,513
OPERATING PROFIT BEFORE WORKING CAPITAL CHANGES	364,801,232	171,244,257
Adjustments for:		
8. Trade and Other Receivables	(87,182,086)	(20,262,270)
9. Inventories	96,708,543	41,756,542
10. Trade and Other Payables	(22,203,590)	19,112,416
11. Short Term Provisions for expenses	57,864,603	7,919,405
CASH (USED IN) FROM OPERATING ACTIVITIES	409,988,702	219,770,350
12. Direct taxes as per P & L account	(57,500,000)	(28,065,215)
	(57,500,000)	(20,003,213)
13. CSR as per P & L account	(1,612,500)	(1,417,513)
NET CASH FROM OPERATING ACTIVITIES 'A'	350,876,202	190,287,622
B. CASH FLOW FROM INVESTING ACTIVITIES		
13. Purchase of Fixed Assets	(75,567,486)	(558,134,067)
14. Interest Received	19,357,347	33,485,262
15. Sale of Fixed Assets	21,037,928	255,248
16. Non current investments	49,577,000	0
16. Long Term Loans and Advances given	104,197,282	(85,351,206)
17. Loans from Directors & Security deposits	(253,069,330)	217,087,646
18. Short Term Loans & Advances	131,577,159	(65,101,628)
NET CASH USED IN INVESTING ACTIVITIES 'B'	(2,890,100)	(457,758,745)
C. CASH FLOW FROM FINANCING ACTIVITIES		
	(	
19. Proceeds of Long Term Borrowings	(133,475,957)	234,236,551
20. Proceeds of Short Term Borrowings	(102,153,939)	82,900,869
21. Interest paid	(83,377,533)	(72,947,074)
22. Exchange rate loss	(16,498,272)	(12,614,015)
NET CASH USED IN FINANCING ACTIVITIES 'C'	(335,505,701)	231,576,331
		(07.004.700)
NET (DECREASE) OR INCREASE IN CASH & CASH EQUIVALENTS (A+B+C)	12,480,401	(35,894,792)
Cash & Cash Equivalents at the beginning of the year	10,745,906	46,638,512
Cash & Cash Equivalents at the end of the year	23,226,307	10,745,906
NOTES:		
1. Cash and Cash equivalents comprise of the following:		
a. Cash on hand	711,537	704,842
b. Balances with Banks	, 1900,	
i. In Current accounts (including LC Margin of Rs)	3,054,270	8,980,564
iii. In deposit accounts	19,460,500	1,060,500
TOTAL	23,226,307	10,745,906

As per our report of even date

FOR A.S.MADON & CO. Chartered Accountants

Registration No. 105725W

JAY M. SHAH PARTNER Membership no. 48417 Mumbai Dated : 30.05.2016 Sushila J Kapadia **Chairman** 

Amol Kapadia **(Managing Director)** 

PARTICULARS	No. of shares	AS AT 31.3.2016	No. of shares	AS AT 31.3.2015
				Rs.
Authorised				
50,000 6% Cumulative Redeemable Preference Shares	50,000	5,000,000	50,000	5,000,000
of Rs.100 each				
400,000 Equity Shares of Rs. 50 each	400,000	20,000,000	400,000	20,000,000
TOTAL		25,000,000		25,000,000
Issued, Subscribed and fully Paid				
20,000 Equity Shares against Preference Shares of Rs. 50 each	20,000	1,000,000	20,000	1,000,000
73,145 Equity Shares of Rs. 50 each issued for cash	73,145	3,657,250	73,145	3,657,250
5,000 Equity Shares of Rs. 50 each issued pursuant to a				
contract, without the payment being received in cash	5,000	250,000	5,000	250,000
21,855 Equity Shares of Rs. 50 each allotted as Bonus				
Shares				
issued by way of Capitalisation of Reserve	21,855	1,092,750	21,855	1,092,750
120,000 TOTAL		6,000,000		6,000,000

## NOTE -- 3 SHARE CAPITAL

Refer Notes (i) to (iv) below Notes:

(i)Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting

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Particulars	Equity Shares	
		Rs. In Lakhs
Equity Shares outstanding at the beginning of the year		60
Shares issued during the year		0
	70	

Share bought back during the year	0
Equity Shares outstanding at the end of the	
year	60

(ii)Terms/rights attached to equity shares:

The Company is having only one class of equity shares having par value of Rs. 50/ - each. Each holder of equity share is entitled to one vote per share

During the year ended March, 31, 2016, the amount of per share dividend recognized as distribution to equity shareholders was Rs NIL (March 31, 2015 : Rs. NIL)

In the event of liquidation of the company, the holders of the equity shares will be entitled to receive remaining assets of the Company, after the distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by shareholders.

(iii)Details of shares held by the holding Company, and their Subsidiaries:

Particulars Equity Shares with voting rights	As At March 31, 2016 Number of Shares
AJI Commercial Pvt. Ltd	64,339

Class of Shares/ Name of the Shareholder	Ac. At March 21, 2016	As At M 20	
Shareholder	As At March 31, 2016	No. of	15 %
Equity Shares	No. of shares	shares	holding
Equity Share with voting rights			
AJI Commercial Pvt. Ltd Mr.Amol J. Kapadia (Managing	64,339	64,339	53.62%
Director)	12,000	12,000	10.00%
Mrs. Sushila J. Kapadia (Director)	12,835	12,835	10.69%

	As At			
Class of Shares/ Name of the Shareholder	March 31, 2016			
	No. of		No. of	%
Equity Shares	shares	% holding	shares	holding
Equity Share with voting rights				
AJI Commercial Pvt. Ltd	64,339	53.62%	64,339	53.62%
Mr.Amol J. Kapadia (Managing				
Director)	12,000	10.00%	12,000	10.00%
Mrs. Sushila J. Kapadia (Director)	12,835	10.69%	12,835	10.69%

### NOTE 4: RESERVES AND SURPLUS

PARTICULARS	AS AT 31.3.2016	AS AT 31.3.2015
	Rs.	Rs.
a. Share Premium account b. General Reserve	2,114,000	2,114,000
Opening Balance	53,696,856	43,875,278
ADD: Transferred from surplus in Statement of Profit & Loss	24,229,656	9,821,578
Closing Balance	77,926,512	53,696,856
c. Surplus in the Statement of Profit & Loss		
Opening Balance	382,670,044	327,014,433
ADD: Profit for the current year	161,531,039	65,477,189
LESS: Transferred to General Reserve	24,229,656	9,821,578
Closing Balance	519,971,427	382,670,044
d. Capital Reserve	7,446,248	7,446,248
e. Investment Allowance Reserve	108,724	108,724
f. Asset Revaluation Reserve (Opening Balance Less Depreciation)	6,892,535	7,078,340
TOTAL	614,459,446	453,114,212

### NOTE 5: LONG TERM BORROWINGS

PARTICULARS	AS AT	AS AT
TAKTIGULANG	31.3.2016	31.3.2015
	Rs.	Rs.
Indian Rupee Term Loan:		
From Bank - Secured [Refer Statement attached)		
Term Loan (Equitable mortgage of Land, Building, Machinery)	10,000,000	20,000,000
Vehicle Loan ( Secured by 6 Vehicles)	-	815,008
Term Loan ( Secured against Ownership Flat at Mumbai )	440,024,027	562,684,972
LIC Loan against the Keyman Insurance Policy	25,214,000	25,214,000
TOTAL	475,238,027	608,713,980

(ii)Long term borrowings from banks towards cash credit are secured by hypothecation of stocks and book debts and by first paripassu charge on the fixed asset of the company and equitable mortgage of land at Kolhapur and Andheri. The Company continues to avail non-fund based limits and the charge continues.

### NOTE No 5a

# Details of terms of repayment for long term borrowings and security provided in respect of the Secured Long Term Borrowings

Particulars	Terms of repayment and security	AS AT 31-3-2016	AS AT 31-3-2015
Citibank Term Loan - Kagal	Terms of repayment - Repayment is made in 20 equal quarterly installments. security - Charge on immovable property at MIDC Kagal, Kolhapur	10,000,000	20,000,000
Tata capital Fund -Toyota Prado	Terms of repayment - Repayment is made in 60 equal quarterly installments. security - Toyota Prado car	0	280,888.00
Housing Loan			
Kotak Mahindra Bank Ltd - A/c No HF 7120468	Terms of repayment - Repayment is made in 120 equal monthly installments. Security - Flat No 101, 13th floor, Mount Unique, 62 A, Peddar Road, Mumbai	0	9,081,783
Kotak Mahindra Bank Ltd - A/c No lap 1649210	Terms of repayment - Repayment is made in 120 equal monthly installments. Security - Flat No 101, 13th floor, Mount Unique, 62 A, Peddar Road, Mumbai	0	23,663,446

		POLSON	POLSON LIMITED	
Kotak Mahindra Bank Ltd - A/c No lap 2012200	Terms of repayment - Repayment is made in 120 equal monthly installments.	0	27,607,296	
	Security - Flat No 101, 13th floor, Mount Unique, 62 A, Peddar Road, Mumbai			
Kotak Mahindra Bank Ltd - A/c No lap 4191097	Terms of repayment - Repayment is made in 120 equal monthly installments.	15,038,642	17,068,666	
	Security - Shop No U 31, F 32, F 33, East Court, Sr No 207, Off Nagar Road, Viman Nagar, Pune			
Kotak Mahindra Bank Ltd - A/c No lap 2234506	Terms of repayment - Repayment is made in 60 equal monthly installments.	0	5,550,882	
	Security:- 1) Unit No.502,503,504B Town Centre, Andheri. 2) Unit No. 01, Ground Floor, Town Centre Andheri 3) 10th & 11th Floor Belveder, Ghorpadi Village,Pune 4) Flat 101, Mount Unique Pedder Road, Mumbai 5) B-202 Kanti Apartments, Mount Mary Road Bandra Mumbai			
Kotak Mahindra Bank Ltd - A/c No lap 412803	Terms of repayment - Repayment is made in 120 equal monthly installments. Security - Shop No U 31, F 32, F 33, East Court, Sr No 207, Off Nagar Road, Viman Nagar, Pune	3,766,935	4,407,076	
Kotak Mahindra Bank Ltd - A/c No lap 1563288	Terms of repayment - Repayment is made in 120 equal monthly installments. Security - Bldg No 1, 10th & 11th Floor, 65 No, Clover Belveder, Ghorpadi Village, Haveli, Pune	8,331,801	9,367,466	
Kotak Mahindra Bank Ltd - A/c No lap 1564795	Terms of repayment - Repayment is made in 120 equal monthly installments. Security - Unit No 1 & 101 Town Centre II, Andheri, Mumbai	18,052,350	20,296,264	

Kotak Mahindra Bank Ltd - top up	Security- Flat no.101, 13 <sup>th</sup> Floor, Mount Unique, 62 A Peddar road, Mumbai.	11,244,579	12,680,020
Kotak Mahindra Bank Ltd - A/c No.lap 7501139	Terms of Repayment. Repayment is made in 120 equal monthly installments.		
	Unit No 1, 101 % 507 Town Centre 1, Andheri (W), Mumbai	76,327,910	84,995,000
Edelweiss Housing Finance Ltd -6367	Terms of repayment - Repayment is made in 241 equal monthly installments.		
	Security - Flat No 1201, C wing, Evershine Cosmic ,Oshiwara. Mumbai	14,645,307	14,890,272
Kotak Bank Loans - LAP 17555514	Terms of repayment - Repayment is made in 120 equal monthly installments.		
	Security - RS No 206/47, A/c Block No 2 of Pammal Village, Plot No 10 & 43, Loordhu Madha Street, Nagelkeni, Chennai. Unit No. 18, Basement Floor, Mount Unique CHSL, Dr. GD Marg , Mumbai. LodhaCosteria, 24, Napean Sea Road, Mumbai.	193,570,297	276,296,552
Kotak Bank Loans - HF37354038	Runwal Centre	44,096,599	0
Standard Chartered Bank Ltd	Terms of repayment - Repayment is made in 144 equal monthly installments. Security - 114, 15th Floor, Mount		
LIC Loan - Keyman Insurance policy	Unique, 62 A, Peddar Road, Mumbai Terms of repayment - Repayment is made in 144 equal monthly installments.	54,949,607	56,780,250
	Security - Keyman Insurance Policy No 881544269 & 881199735	25,214,000	25,214,000

ΝΟΤ	E: 6 - DEFERRED TAX LIA	BILITIES / (ASSETS)	POLSON LIMI
PARTICULARS		AS AT 31-3-2016	AS AT 31-3-2015
Deferred Tax Liability (net)		<b>Rs.</b> 37,223,331	<b>Rs.</b> 4,223,331
(in Rupees)	NOTE - 7 LONG TERN	I PROVISIONS	(In Rupees)
PARTICULARS	AS AT 31	-3-2016	AS AT 31-3-2015
ratuity payable	<b>Rs</b> 2,273,001		<b>Rs.</b> 1,737,811
TOTAL	2,273,001		1,737,811
PARTICUL	OTE - 8 SHORT TERM	A BORROWINGS (in Ruped) AS AT 31-3-20	
Cash Credit & Packing Credit with Bar Overdraft facility with Kotak Mahind Export Bills Discounted/Purchased by	ra Bank Ltd / Bank thecation of stock of	<b>Rs.</b> 147,109,73 (2,934,46 52,924,54	68) 86,792,168
Raw Material, Chemicals, Finished Go equitable mortgage of land and build title deeds			

### NOTE 9: TRADE PAYABLES

PARTICULARS	AS A <sup>-</sup> 31.3.20
Trade payable (including acceptance)	126,684,5
Total	126,684,5

AS AT 31.3.2016	AS AT 31.3.2015
126,684,558	148,888,148
126,684,558	148,888,148

### NOTE 10: OTHER CURRENT LIABLITIES

PARTICULARS	AS AT 31.3.2016	AS AT 31.3.2015
	Rs.	Rs.
(a) Current maturities of long term debt (Refer Note 5 for security detail)	0	0
(b) Interest accrued but not due on borrowing (Reer Note 27.3)	0	0
(c) Unpaid dividends	0	0
(d) Other Payables		
(i) Trade/security deposit received	6,162,008	3,333,000
(ii) Advances from Directors & Associated Companies	-	268,550,334
(iv) Outstanding towards Expenses	11,297,725	-
(iii) Advances received from customer	1,914,867	560,596
Total	19,374,600	272,443,930

NOTE	11:	SHORT TERM PROVISIONS	
------	-----	-----------------------	--

PARTICULARS	AS AT 31.3.2016	AS AT 31.3.2015
(a)Provision for employee benefits:	Rs.	Rs.
Provisions for Performance Bonus	-	256,870
(b)Provision - others:		
(i)Provision for tax	59,064,024	-
(ii)Others	4,426,270	5,368,821
Total	63,490,294	5,625,691

	NOTE 12 - FIXED ASSETS ANNEXED TO AND FORMING PART OF THE BALANCE SHEET												
			<u> </u>		<u> </u>	<u> </u>	<u> </u>	<u> </u>		1	1	· · · · · · · · · · · · · · · · · · ·	/
	I	1	GROSS	BLOCK		1		DEPRF	RECIATION		·······	NET	F BLOCK
	Particulars	As at	Additions	Sale	As at	Written off upto	Written off for		'		Written off upto	As at	As at
		1st April, 2015		<sup> </sup>	31st Mar 2016	31st March, 2015	5 the year	Depreciation for Additions		Depn on Sales written back		31st Mar, 2016	31st March, 2015
	<u> </u>	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	ſ <u> </u> ′	ſ	Rs.	1'	Rs.
1	Land	11,512,401.00	8,000,000.00	· <u> </u>	19,512,401.00	<u> </u>	ſ <u>'</u>	( <u> </u>			· '	19,512,401.00	11,512,401.00
2	Buildings	868,341,125.00	63,423,520.00	40,541,015.00	891,223,630.00	101,288,635.58	22,222,259.67	340,606.97	22,562,866.64	20,298,087.37	7 103,553,414.85	5 787,670,215.15	5 767,052,489.42
3	Plant & Machinery	92,715,442.00	927,505.00	· · · ·	93,642,947.00	59,412,919.76	4,588,327.19	47,586.64	4,635,913.83	Ē	64,048,833.59	9 29,594,113.41	31,815,777.24
4	Furniture & Fixtures	17,228,431.00	1,250,350.00		18,478,781.00	9,852,320.34	1,009,047.38	16,187.49	1,025,234.87		10,877,555.21	7,601,225.79	7,376,110.66
5	Vehicles	22,728,933.00	1,740,708.00	1,467,000.00	23,002,641.00	13,189,285.00	1,677,691.30	17,556.11	1,695,247.41	921,642.00	0 13,962,890.41	9,039,750.59	9,539,648.25
6	Office Equipments	11,961,692.00	225,403.00	325,000.00	11,862,095.00	7,355,817.00	812,699.35	5 17,719.92	830,419.27	ſ <u></u>	8,186,236.27	3,675,858.73	6,092,618.25
	TOTAL	1,024,488,024.00	75,567,486.00	42,333,015.00	1,057,722,495.00	191,098,977.68	30,310,024.88	439,657.13	30,749,682.01	21,219,729.37	7 200,628,930.32	857,093,564.68	8 833,389,044.82
	Previous year figures	468,022,491.00	558,134,067.00	1,668,534.00	1,024,488,024.00	0 170,275,619.00	18,865,395.00	2,949,871.00	21,815,266.00	991,906.00	0 191,098,979.00	833,389,045.00	297,746,872.00
	As per our report of even date						'		20,823,360.00		Suhsila J Kapadia	a	Chairman
					Total Depreciation fo 16 (Apr to March 16		- 30,749,682.01						
	FOR A.S.MADON & CO.				LESS: Depreciation	n for Revalued Asset	et 185,804.34	+					
	Chartered Accountants				to Asset Rev	valuation Reserve (So	Jch-2)						
					for 12 months	iS					Amol Kapadia		Managing Director
					Balance debited to P	Profit & Loss a/c (Sr	30,563,877.68	· · · · · · · · · · · · · · · · · · ·					
	JAY M. SHAH				for 12monhs	.\$							
	PARTNER Membership No. 48417												
	Mumbai												
	Dated:												

### NOTE 12A: FIXED ASSETS

PARTICULARS

TANGIBLE ASSETS AS PER SHEDULE ATTACHED

AS AT 31.3.2016 857,093,565

AS AT	
31.3.2015	
833,389,045	

### NOTE 13: NON-CURRENT INVESTMENTS

PARTICULARS
Long-Term Investments
Non Trade
(a)Investment in equity instruments
4,000 Shares of Vallabh Glass Works at Book value Rs. 10 each. (Market Value as at 31-03-2008 Rs. 4,000/-(Previous Year Rs. 4,000/-
20 shares of NELCO at Book Value of Rs. 104 each (Market Value at 31-3-2008 Rs.5,866/-, Previous Year Rs. 5,866/)
Equity Share of Dudhwala Builders P. Ltd
Debentures of Dudhwalal Builders P. Ltd
Total

AS AT	AS AT
31.3.2016	31.3.201
40,000	4
2,070	
-	7,77
-	41,80
42,070	7,77 41,80 <b>49,6</b> 1

AS AT
31.3.2015
40,000
2,070
7,777,000
41,800,000
49,619,070

## NOTE - 14 LONG TERM LOANS & ADVANCES (Unsecured and considered good, except where stated otherwise)

PARTICULARS	AS AT 31.3.2016	AS AT 31.3.2015
	Rs.	Rs.
Advances to Wholly owned Subsidiary Company		
	-	284,112,233
Tax paid in advance and deducted at source		
	16,787,422	(740,080)
Advance for purchase of Property		
	66,806,495	25,862,473
Advance for Capital Expenditure		
	124,631,640	3,188,213
TOTAL	208,225,557.00	312,422,839.00

### NOTE 15: INVENTORIES

(At lower of cost and net realisable value)

PARTICULARS	AS AT 31.3.2016	AS AT 31.3.2015
	Rs.	Rs.
Cans & Trays - Dairy Division	13,000	13,000
General Stores, Spare Parts etc.	4,512,696	19,866,518
Raw Materials	4,812,433	25,027,420
Finished Products	15,058,635	68,951,229
Work in Process	3,691,997	10,746,692
Eucalyptus Plantations	113,033	113,033
Other Plantation in Progress	2,208,289	2,208,289
Live Stock	542,878	735,323
Total	30,952,961	127,661,504

### **NOTE : 16 TRADE RECEIVABLES**

PARTICULARS	AS AT 31.3.2016	AS AT 31.3.2015
	Rs.	Rs.
Considered Good:		
Under 6 Months	254,180,212	145,854,016
Over 6 Months	0	21,144,110
	254,180,212	166,998,126
Considered Doubtful or Bad		
Over 6 Months	1,323,071	1,323,071
Less: Provision		
TOTAL	255,503,283	168,321,197

### NOTE 17 - CASH AND CASH EQUIVALENTS

PARTICULARS		AS AT 31.3.2016	AS AT 31.3.2015
		Rs.	Rs.
Cash on Hand		711,537	704,842
Balances with Scheduled Banks: in Current Account	-	3,054,270	8,980,564
in Fixed Deposit Account		19,460,500	1,060,500
TOTAL		23,226,307	10,745,906

## NOTE 18 - SHORT TERM LOANS AND ADVANCES

PARTICULARS	AS AT 31.3.2016	AS AT 31.3.2015
	Rs.	Rs.
Loans & Advances to employees	1,397,757	873,067
Loans/Advance to others for business purpose	90,994,470	173,480,765
Advances Recoverable in Cash or in Kind	1,090,418	591,968
Advance to supplier	6,560,833	6,523,882
Advance - Others	_	_
Interest Accrued and receivable	14,534,744	13,837,767
Sundry Deposits and Advances:-		
with Government and Local Authorities		-
Cenvat	27,809,970	39,480,178
Vat Refund Receivable	15,158,452	19,756,976
with others:		
Considered good	4,937,284	39,556,688
Duty Drawback Receivable	4,312,666	4,272,462
Deposits	2,735	2,735
TOTAL	166,799,329	298,376,488

### **NOTE 19 - REVENUE FROM OPERATIONS**

Particulars	Year ended 31st March,2016	Year ended 31st March, 2015
Sale of Products :-	Rs.	Rs.
Sales (Domestic)	295,152,529	307,579,522
Sales (export)	746,325,700	731,474,985
Total	1,041,478,229	1,039,054,507

### NOTE 20 - OTHER INCOME

Particulars	Year ended 31st March,2016	Year ended 31st March, 2015
	Rs.	Rs.
Interest :-		
on Bank deposit	-	4,539,475
on Loan	19,357,347	28,945,787
Modvat credit	14,723,707	15,059,450
Rent received	9,992,866	8,937,610
Duty Drawback Received/FPS license fee	25,471,194	11,943,636
Profit on Sale of Tractor	-	44,752
Profit on sale of Flat at Mount Unique	-	
Sundry Income	826,119	164,318
Total	70,371,233	69,635,028

### NOTE 21 - COST OF MATERIAL CONSUMED

Particulars	Year ended 31st	t March, 2016		31st March, 15
	Rs.	Rs.	Rs.	Rs.
Raw Material Consumed				
Op Stock	25,187,614		86,807,273	
Add : Purchases	444,456,695		550,848,457	
			637,655,730	
Less : Closing Stock	4,972,627		25,187,614	
		464,671,682		612,468,116
General Stores/Fuel Consumption				
Op Stock	19,866,518		16,639,038	
Add : Purchases	77,238,911		90,556,333	
			107,195,371	
Less : Closing Stock	4,512,696		19,866,518	
		92,592,733		87,328,853
TOTAL MATERIAL CONSUMED		557,264,415		699,796,969

### NOTE 22- CHANGE IN FINISHED GOODS/ WIP INVENTORY

Particulars	Year ended 31	st March, 2016	Year ended 31s	st March, 2015
	Rs.	Rs.	Rs.	Rs.
Opening Stock of Finished Goods,	68,951,229		55,334,398	
Work-in-Progress	10,746,692		7,465,216	
TOTAL - A		79,697,921		62,799,614
Closing Stock of Finished Goods,	15,058,635		68,951,229	
Work-in-Progress	3,691,997		10,746,692	
TOTAL - B		18,750,632		79,697,921
INCREASE IN FINISHED GOODS/WIP (B-A)		60,947,289		(16,898,307)

### NOTE 23- EMPLOYEE BENEFIT EXPENSES

Particulars	Year ended 31st March, 2016	Year ended 31st March, 2015
	Rs.	Rs.
Salaries & Wages:-		
Wages - Factory	28,014,856	25,096,258
Salary & Wages - Office	16,105,862	16,335,478
Factory Canteen Exp	263,696	216,428
Apprentice Stipend	756,722	573,607
Contribution to Provident Fund	1,405,536	1,405,263
Gratuity	586,117	574121
Staff Welfare	1,441,915	935,743
TOTAL	48,574,704	45,136,898

NOTE 24 OTHER EXPENSES

Particulars	Year ended 31st March, 2016	Year ended 31st March, 2015
	Rs.	Rs.
Carriage Inward	17,224,764	20,457,940
Freight & Forwarding	44,075,844	48,635,160
Commission	7,444,667	4,907,363
Factory Electricity	6,202,160	6,466,421
Repairs & Maintenance [Machinery]	1,090,896	685,538
Factory Telephone Exp	174,101	58,552
Transit Insurance	77,160	111,309
Factory Travelling Exp	728,730	28,566
Freight -Ocean	11,396,795	13,746,928
Research & Development	608,216	1,155,422
Insurance	668,123	707,091
Postage & Courier	809,050	1,053,450
Printing & Stationery	1,265,323	914,591
Rent, Rates & Taxes	46,349,147	13,241,591
Travelling Exp (includes Director's travelling)	21,165,321	15,057,070
Repairs & Maintenance [Building & others]	5,649,579	11,363,133
Computer Maintenance	159,559	72,639
Advertisement	415,124	194,938
Conveyance	647,733	825,242
Legal Exp	643,554	2,108,653
Office Exp	2,236,585	1,699,280
Security Exp	1,044,778	1,158,099
Membership & Subscription	781,364	921,260
Vehicle Exp	3,310,983	2,773,980
Sundry Exp	4,263,812	840,724
Business Promotion	2,650,741	1,854,159
Professional Fees	9,901,816	9,644,306
Electricity & Water Exp.	1,615,382	1,327,924
Telephone Exp.	1,410,371	1,687,417
Internet charges	59,865	81,138
Auditors Fee :-		
For Audit	750,000	750,000
For Corporate & other matters	115,000	265,000
Diwali Gifts & others	326,838	202,199
Donation	1,211,000	15,000
Exchange Difference	16,498,272	12,614,015
General Exp	5,979,584	1,206,584
ROC/ BSE / SEBI - Listing/Filing fees	327,820	0
Loss on Sale of Car	75,358	421,380
Service Tax	2,067,458	6,430,167
Garden, landscapping expenses	662,234	504,815
Expenditure related to Corporate Social Responsibility	1,612,500	1,417,513
TOTAL	223,697,607	187,606,557

**NOTE - 25** 

Earnings per share

	Year ended 31st March, 2016	Year ended 31st March, 2015
Basic & Diluted		
Net Profit for the year attributable to the equity shareholders	161,531,039	65,477,186.00
Weighted average number of equity shares (in Nos.)	120,000	120,000
Per Value per share	50	50
Earnings per share - Basic	1,346.09	545.64
Earnings per share - Diluted	-	-

### NOTE-26

Additional information to the financial statement for the year ended 31<sup>st</sup> March 2016

Contingent liabilities and commitments (to the extent not provided for)

The Company has filed two suits against Modipon Ltd. for unlawful termination of agreement for a sum aggregating to Rs. 3,26,748/-. The said Company has made counter claim for Rs. 4,76,30,582.68/-. The case is pending before the Court.

### NOTE - 27.2a RELATED PARTY TRANSACTIONS

Description of relationship	Names of related parties
Holding Company	AJI Commercial Pvt Ltd
Fellow Subsidiaries (with whom company has	Bk Giulini Specialities Pvt Ltd
made transactions during the year)	Europa chemicals Pvt Ltd
	Dudhwala Builders P Ltd
Key management Personnel (KMP)	Mr. Amol Kapadia - Managing Director
Fellow Associates	AJI Investment P Ltd,
	AJK Investment P Ltd,
	Oriental Pharmaceuticals Industries Ltd
	New Commercial Inv & Trading Ltd
	New Commercial Mills Ltd
	Lotus Mills Ltd

NOTE - 27.2b
THE SIGNIFICANT RELATED PARTY TRANSACTIONS

Nature of transactions	Fellow subsidiaries	КМР	Transaction during the period	Year ended 31st March 2016
Sale of goods	BK GuiliniSpecialitiesPvt Ltd Europa Chemicals Pvt Ltd		<b>Rs.</b> 307,851,328 16,535,491	Rs.
Trade receivables	BK GuiliniSpecialitiesPvt Ltd Europa Chemicals Pvt Ltd		:	35,685,340 1,559,371
Remuneration paid		Mr. AmolKapadia	9,000,000	
Expenses re-imbursement received		Mr. AmolKapadia	-	
Expenses re-imbursement paid		Mr. AmolKapadia	-	-
Deposit & Advances	AJI Investment Pvt Ltd		-	13,800,000
	AJK Investments Pvt Ltd		-	4,800,000
	Europa Chemicals Pvt Ltd		(23,800,000)	4,700,000
	Oriental Pharmaceuticals Industries Ltd		2,400,000	2,400,000
	Lotus Mills Ltd		(2,400,000)	-
Loans and Advances	Dudhwala Builders Pvt Ltd		125,898,928	284,112,233
Unsecured Loans	AJI INVESTMENT Pvt Ltd		(11,163,284)	-
	New Commercial Mills Ltd		(11,663,000)	-
	New Commercial Investment& Trading Ltd		(2,370,000)	-
	Oriental Pharmaceuticals Industries Ltd		(14,312,000)	-
	J.J.Kapadia		(1,000,000)	-
	Sushila J. Kapadia AJI Commercial Pvt Ltd Europa Chemicals P Ltd		(1,298,000) (450,000) (8,400,000)	- - -

### For A.S.MADON &CO.

Chartered Accountants

Registration no. 105725W

JAY M SHAH Partner

### Membership No. 48417

Place : Mumbai Date : 30.05.2016 For and on behalf of the Board of Directors POLSON LTD.

SUSHILA J. KAPADIA

Chairman

AMOL KAPADIA Managing Director

Notes forming part of the financial statements - for the Year Ending 31st March 2016

### 1. Corporate information

Polson Limited ("The Company") was incorporated on 21st December, 1938 by Mr. Pestonji Edulji Dalal and others. The management of the Company taken over by Late Mr. Jagdish Kapadia, Former Chairman and Mr. Amol Kapadia, Managing Director in 1970. The principal activities of the Company comprise Manufacturing and selling of SYNTHETIC ORGANIC TANNING SUBSTANCE for Domestic and Export market. Plant of the Company is located in Amba, Taluka Shahuwadi, Dist. Kolhapur, Maharashtra.

# 2. Statement of Significant Accounting Policies adopted by the Company in the preparation of Financial Statements as at and for the year ended March 31, 2016

### 2.1 Basis of accounting and preparation of financial statements

The financial statements of the Company have been prepared in accordance with the Generally Accepted Accounting Principles in India (Indian GAAP) to comply with the Accounting standards notified under the companies (Accounting Standards) Rules, 2006 ( as amended) and the relevant provisions of the Companies Act, 2013.

The financial statements have been prepared on accrual basis under the historical cost convention except for categories of fixed assets acquired before 1 April, 1996, that are carried at revalued amounts. The financial statements are presented in Indian Rupees rounded off to the nearest rupees ignoring the Paise.

### 2.2 Use of estimates

The preparation of the financial statements in conformity with Indian GAAP requires the Management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. The Management believes that the estimates used in preparation of the financial statements are prudent and reasonable. Future results could differ due to these estimates and the differences between the actual results and the estimates are recognised in the periods in which the results are known / materialised.

### 2.3 Inventories

Inventories are valued at the lower of cost (on FIFO basis) and the net realisable value after providing for obsolescence and other losses, where considered necessary. Cost includes all charges in bringing the goods to the point of sale, including octroi and other levies, transit insurance and receiving charges. Work-in-progress and finished goods include appropriate proportion of overheads and, where applicable, excise duty.

### 2.4 Cash and cash equivalents (for purposes of Cash Flow Statement)

Cash comprises cash on hand and demand deposits with banks. Cash equivalents are short-term balances (with an original maturity of three months or less from the date of acquisition), highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

#### 2.5 Cash flow statement

Cash flows are reported using the indirect method, whereby profit / (loss) before extraordinary items and tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information.

#### 2.6 Depreciation and amortization

Depreciation has been provided on Straight Line method as per the rates prescribed in Schedule XIV to the Companies Act, 1956. Depreciation is provided based on useful life of the assets by determining the remaining life of the assets from the WDV value as on 31<sup>st</sup> March 2015.

#### 2.7 Revenue recognition

#### Sale of goods

Sales are recognised, net of returns and trade discounts, on transfer of significant risks and rewards of ownership to the customer, which generally coincides with the delivery of goods to customers.

#### 2.8 Other income

Interest income is accounted on accrual basis. Dividend income is accounted for when the right to receive it is established.

#### 2.9 Tangible fixed assets

Fixed assets are carried at cost less accumulated depreciation and impairment losses, if any. The cost of fixed assets includes interest on borrowings attributable to acquisition of qualifying fixed assets up to the date the asset is ready for its intended use and other incidental expenses incurred up to that date. Exchange differences arising on restatement / settlement of long-term foreign currency borrowings relating to acquisition of depreciable fixed assets are adjusted to the cost of the respective assets and depreciated over the remaining useful life of such assets. Machinery spares which can be used only in connection with an item of fixed asset and whose use is expected to be irregular are capitalised and depreciated over the useful life of the principal item of the relevant assets. Subsequent expenditure relating to fixed assets is capitalised only if such expenditure results in an increase in the future benefits from such asset beyond its previously assessed standard of performance.

Fixed assets acquired and put to use for project purpose are capitalised and depreciation thereon is included in the project cost till commissioning of the project.

The Company revalued all its fixed assets that existed on 1 April, 1996. The revalued assets are carried at the revalued amounts less accumulated depreciation and impairment losses, if any. Increase in the net book value on such revaluation is credited to "Revaluation reserve account" except to the extent such increase is related to and not greater than a decrease arising from a revaluation / impairment that was previously recognised in the Statement of Profit and Loss, in which case such amount is credited to the Statement of Profit and Loss. Decrease in book value on revaluation is charged to the Statement of Profit and Loss except where such decrease relates to a previously recognised increase that was credited to the Revaluation reserve, in which case the decrease is charged to the Revaluation reserve to the extent the reserve has not been subsequently reversed / utilised.

#### Capital work-in-progress:

Projects under which assets are not ready for their intended use and other capital work-in-progress are carried at cost, comprising direct cost, related incidental expenses and attributable interest.

#### 2.10 Foreign currency transactions and translations

#### **Initial recognition:**

Transactions in foreign currencies entered into by the Company and its integral foreign operations are accounted at the exchange rates prevailing on the date of the transaction or at rates that closely approximate the rate at the date of the transaction.

#### Measurement of foreign currency monetary items at the Balance Sheet date:

Foreign currency monetary items (other than derivative contracts) of the Company and its net investment in non-integral foreign operations outstanding at the Balance Sheet date are restated at the year-end rates.

In the case of integral operations, assets and liabilities (other than non-monetary items), are translated at the exchange rate prevailing on the Balance Sheet date. Non-monetary items are carried at historical cost. Revenue and expenses are translated at the average exchange rates prevailing during the year. Exchange differences arising out of these translations are charged to the Statement of Profit and Loss.

#### **Treatment of exchange differences**

Exchange differences arising on settlement / restatement of short-term foreign currency monetary assets and liabilities of the Company and its integral foreign operations are recognised as income or expense in the Statement of Profit and Loss. The exchange differences on restatement / settlement of loans to non-integral foreign operations that are considered as net investment in such operations are accumulated in a ""Foreign currency translation reserve"" until disposal / recovery of the net investment.

The exchange differences arising on restatement / settlement of long-term foreign currency monetary items are capitalised as part of the depreciable fixed assets to which the monetary item relates and depreciated over the remaining useful life of such assets or amortised on settlement / over the maturity period of such items if such items do not relate to acquisition of depreciable fixed assets. The unamortised balance is carried in the Balance Sheet as "Foreign currency monetary item translation difference account" net of the tax effect thereon.

#### 2.11 Investments

Long-term investments (excluding investment properties), are carried individually at cost less provision for diminution, other than temporary, in the value of such investments. Current investments are carried individually, at the lower of cost and fair value. Cost of investments include acquisition charges such as brokerage, fees and duties.

Investment properties are carried individually at cost less accumulated depreciation and impairment, if any. Investment properties are capitalised and depreciated (where applicable) in accordance with the policy stated for Tangible Fixed Assets. Impairment of investment property is determined in accordance with the policy stated for Impairment of Assets.

Market values of Vallabh Glass Works( 4,000 Shares at Book value Rs. 10 each ) are not available as shares are not listed on security market. Hence in the absence of fair market values on balance sheet dates, cost of investment is considered as market value.

#### 2.12 Employee benefits

Employee benefits include provident fund, superannuation fund, gratuity and performance bonus.

#### **Defined contribution plans**

The Company's contribution to provident fund and superannuation fund are considered as defined contribution plans and are charged as an expense as they fall due based on the amount of contribution required to be made.

#### **Defined benefit plans**

The Company does not have Gratuity Fund System; however, Liability towards gratuity has been accounted and provided as per Actuarial Report under AS 15 and Bonus to staff are accounted on cash basis or provided at the time of retirement.

#### 2.13 Borrowing costs

Borrowing costs include interest, amortisation of ancillary costs incurred and exchange differences arising from foreign currency borrowings to the extent they are regarded as an adjustment to the interest cost. Costs in connection with the borrowing of funds to the extent not directly related to the acquisition of qualifying assets are charged to the Statement of Profit and Loss over the tenure of the loan. Borrowing costs, allocated to and utilised for qualifying assets, pertaining to the period from commencement of activities relating to construction / development of the qualifying asset upto the date of capitalisation of such asset is added to the cost of the assets. Capitalisation of borrowing costs is suspended and charged to the Statement of Profit and Loss during extended periods when active development activity on the qualifying assets is interrupted.

### 2.14 Earnings per share

Basic earnings per share is computed by dividing the profit / (loss) after tax (including the post tax effect of extraordinary items, if any) by the weighted average number of equity shares outstanding during the year. For the purpose of calculating the diluted earnings per share, the net profit / (loss) for the period attributable to the equity shareholders and the weighted average number of equity shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares. Potential equity shares are deemed to be dilutive only if their conversion to equity shares would decrease the net profit per share from continuing ordinary operations.

### 2.15 Taxes on income

"Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of the Income Tax Act, 1961.

Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Company will pay normal income tax. Accordingly, MAT is recognised as an asset in the Balance Sheet when it is probable that future economic benefit associated with it will flow to the Company.

Deferred tax is recognised on timing differences, being the differences between the taxable income and the accounting income that originate in one period and are capable of reversal in one or more subsequent periods. Deferred tax is measured using the tax rates and the tax laws enacted or substantially enacted as at the reporting date. Deferred tax liabilities are recognised for all timing differences. Deferred tax assets in respect of unabsorbed depreciation and carry forward of losses are recognised only if there is virtual certainty that there will be sufficient future taxable income available to realise such assets. Deferred tax assets are recognised for timing differences of other items only to the extent that reasonable certainty exists that sufficient future taxable income will be available against which these can be realised. Deferred tax assets and liabilities are offset if such items relate to taxes on income levied by the same governing tax laws and the Company has a legally enforceable right for such set off. Deferred tax assets are reviewed at each Balance Sheet date for their realisability.

Current and deferred tax relating to items directly recognised in equity is recognised in equity and not in the Statement of Profit and Loss.

### 2.16 Research and development expenses

Revenue expenditure pertaining to research is charged to the Statement of Profit and Loss. Development costs of products are also charged to the Statement of Profit and Loss unless a product's technological feasibility has been established, in which case such expenditure is capitalised. The amount capitalised comprises expenditure that can be directly attributed or allocated on a reasonable and consistent basis to creating, producing and making the asset ready for its intended use. Fixed assets utilised for research and development are capitalised and depreciated in accordance with the policies stated for Tangible Fixed Assets and Intangible Assets.

### 2.17 Provisions and contingencies

A provision is recognised when the Company has a present obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation in respect of which a reliable estimate can be made. Provisions (excluding retirement benefits) are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the Balance Sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates.

Sushila J Kapadia

Chairman

Amol Kapadia

Managing Director

Mumbai: Date : 30.05.2016

### POLSON LIMITED

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